

**Madera Unified School District
2014/2015 Classified Salary Schedule**

(Based on 2014/2015 with 4% Increase)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	POSITION
4	18,792.00	18,792.00	18,792.00	18,792.00	18,792.00	18,792.00	18,792.00	Minimum Wage As Of July 1, 2014 Noon Supervision
	1,566.00	1,566.00	1,566.00	1,566.00	1,566.00	1,566.00	1,566.00	
	72.00	72.00	72.00	72.00	72.00	72.00	72.00	
	9.00	9.00	9.00	9.00	9.00	9.00	9.00	
5	23,340.00	24,276.00	25,356.00	26,556.00	27,600.00	28,848.00	30,192.00	
	1,945.00	2,023.00	2,113.00	2,213.00	2,300.00	2,404.00	2,516.00	
	89.43	93.01	97.15	101.75	105.75	110.53	115.68	
	11.18	11.63	12.14	12.72	13.22	13.82	14.46	
6	23,676.00	24,696.00	25,788.00	27,000.00	28,116.00	29,316.00	30,672.00	
	1,973.00	2,058.00	2,149.00	2,250.00	2,343.00	2,443.00	2,556.00	
	90.71	94.62	98.80	103.45	107.72	112.32	117.52	
	11.34	11.83	12.35	12.93	13.47	14.04	14.69	
7	24,060.00	25,152.00	26,232.00	27,444.00	28,716.00	29,940.00	31,308.00	
	2,005.00	2,096.00	2,186.00	2,287.00	2,393.00	2,495.00	2,609.00	
	92.18	96.37	100.51	105.15	110.02	114.71	119.95	
	11.52	12.05	12.56	13.14	13.75	14.34	14.99	
8	24,576.00	25,620.00	26,808.00	27,888.00	29,100.00	30,384.00	31,788.00	CN - Assistant I;
	2,048.00	2,135.00	2,234.00	2,324.00	2,425.00	2,532.00	2,649.00	
	94.16	98.16	102.71	106.85	111.49	116.41	121.79	
	11.77	12.27	12.84	13.36	13.94	14.55	15.22	
9	25,020.00	26,100.00	27,252.00	28,512.00	29,832.00	31,128.00	32,544.00	Classroom Aide
	2,085.00	2,175.00	2,271.00	2,376.00	2,486.00	2,594.00	2,712.00	
	95.86	100.00	104.41	109.24	114.30	119.26	124.69	
	11.98	12.50	13.05	13.66	14.29	14.91	15.59	
10	25,404.00	26,604.00	27,648.00	28,920.00	30,252.00	31,560.00	33,024.00	CN - Assistant II; Paraprofessional Aide;
	2,117.00	2,217.00	2,304.00	2,410.00	2,521.00	2,630.00	2,752.00	
	97.33	101.93	105.93	110.80	115.91	120.92	126.53	
	12.17	12.74	13.24	13.85	14.49	15.11	15.82	
11	25,860.00	27,024.00	28,152.00	29,412.00	30,768.00	32,184.00	33,684.00	
	2,155.00	2,252.00	2,346.00	2,451.00	2,564.00	2,682.00	2,807.00	
	99.08	103.54	107.86	112.69	117.89	123.31	129.06	
	12.39	12.94	13.48	14.09	14.74	15.41	16.13	

MUSD Board of Education Approval

Motion #: 2-2015/16

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(Based on 2014/2015 with 4% Increase)**

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	POSITION		
12	26,280.00	27,468.00	28,740.00	30,000.00	31,464.00	32,796.00	34,296.00	Paraprofessional - Special Needs		
	2,190.00	2,289.00	2,395.00	2,500.00	2,622.00	2,733.00	2,858.00			
	100.69	105.24	110.11	114.94	120.55	125.66	131.40			
	12.59	13.16	13.76	14.37	15.07	15.71	16.43			
13	26,796.00	27,948.00	29,196.00	30,468.00	31,896.00	33,336.00	34,848.00			
	2,233.00	2,329.00	2,433.00	2,539.00	2,658.00	2,778.00	2,904.00			
	102.67	107.08	111.86	116.74	122.21	127.72	133.52			
	12.83	13.39	13.98	14.59	15.28	15.97	16.69			
14	27,252.00	28,512.00	29,832.00	31,128.00	32,544.00	33,960.00	35,520.00		Office Assistant; CN - Technician; CN - Cashier; Receptionist	
	2,271.00	2,376.00	2,486.00	2,594.00	2,712.00	2,830.00	2,960.00			
	104.41	109.24	114.30	119.26	124.69	130.11	136.09			
	13.05	13.66	14.29	14.91	15.59	16.26	17.01			
15	27,744.00	29,016.00	30,312.00	31,644.00	33,132.00	34,692.00	36,264.00			Library Media Tech-Elementary; School Safety - Dispatcher
	2,312.00	2,418.00	2,526.00	2,637.00	2,761.00	2,891.00	3,022.00			
	106.30	111.17	116.14	121.24	126.94	132.92	138.94			
	13.29	13.90	14.52	15.16	15.87	16.61	17.37			
16	28,308.00	29,556.00	30,924.00	32,364.00	33,792.00	35,364.00	36,996.00	Office Technician; Library Media Tech-Middle School;		
	2,359.00	2,463.00	2,577.00	2,697.00	2,816.00	2,947.00	3,083.00			
	108.46	113.24	118.48	124.00	129.47	135.49	141.75			
	13.56	14.16	14.81	15.50	16.18	16.94	17.72			
17	28,788.00	30,168.00	31,476.00	32,832.00	34,296.00	35,880.00	37,536.00	Custodian; Family Liaison; Health Services Assistant; Print Shop Tech I; Library Media Tech-High School; Parent Resource Center Assistant;		
	2,399.00	2,514.00	2,623.00	2,736.00	2,858.00	2,990.00	3,128.00			
	110.30	115.59	120.60	125.79	131.40	137.47	143.82			
	13.79	14.45	15.07	15.72	16.43	17.18	17.98			
18	29,280.00	30,636.00	32,016.00	33,480.00	35,028.00	36,672.00	38,340.00			
	2,440.00	2,553.00	2,668.00	2,790.00	2,919.00	3,056.00	3,195.00			
	112.18	117.38	122.67	128.28	134.21	140.51	146.90			
	14.02	14.67	15.33	16.03	16.78	17.56	18.36			
19	29,832.00	31,128.00	32,544.00	33,960.00	35,544.00	37,200.00	38,916.00		Accounting Tech I; Career Technician; GED/CASAS Exam Coordinator;	
	2,486.00	2,594.00	2,712.00	2,830.00	2,962.00	3,100.00	3,243.00			
	114.30	119.26	124.69	130.11	136.18	142.53	149.10			
	14.29	14.91	15.59	16.26	17.02	17.82	18.64			

MUSD Board of Education Approval

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(Based on 2014/2015 with 4% Increase)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	POSITION
20	30,360.00	31,716.00	33,204.00	34,740.00	36,252.00	37,980.00	39,708.00	Delivery Person - CN-Food Handler; Delivery Person - Mail / Warehouse; Equip. Manager-Field House Grounds Person I; Secretary;
	2,530.00	2,643.00	2,767.00	2,895.00	3,021.00	3,165.00	3,309.00	
	116.32	121.52	127.22	133.10	138.90	145.52	152.14	
	14.54	15.19	15.90	16.64	17.36	18.19	19.02	
21	30,924.00	32,364.00	33,792.00	35,364.00	36,996.00	38,688.00	40,440.00	CN - Operation Assistant H/R Tech I; School Safety Officer;
	2,577.00	2,697.00	2,816.00	2,947.00	3,083.00	3,224.00	3,370.00	
	118.48	124.00	129.47	135.49	141.75	148.23	154.94	
	14.81	15.50	16.18	16.94	17.72	18.53	19.37	
22	31,512.00	32,844.00	34,356.00	35,976.00	37,572.00	39,324.00	41,160.00	Custodian/Pool Maintenance;
	2,626.00	2,737.00	2,863.00	2,998.00	3,131.00	3,277.00	3,430.00	
	120.74	125.84	131.63	137.84	143.95	150.67	157.70	
	15.09	15.73	16.45	17.23	17.99	18.83	19.71	
23	32,088.00	33,192.00	35,136.00	36,816.00	38,448.00	40,272.00	42,132.00	Secretary - Attendance; Accounting Tech II; Transportation Auto Parts Specialist Clerk Bus Driver; Relief Bus Driver; Transportation Router Gang Prevention Officer
	2,674.00	2,766.00	2,928.00	3,068.00	3,204.00	3,356.00	3,511.00	
	122.94	127.17	134.62	141.06	147.31	154.30	161.43	
	15.37	15.90	16.83	17.63	18.41	19.29	20.18	
24	32,592.00	34,008.00	35,580.00	37,236.00	38,952.00	40,776.00	42,648.00	Print Shop Tech II; Paraprofessional - Special Needs Preschool Paraprofessional - Physically Impaired
	2,716.00	2,834.00	2,965.00	3,103.00	3,246.00	3,398.00	3,554.00	
	124.87	130.30	136.32	142.67	149.24	156.23	163.40	
	15.61	16.29	17.04	17.83	18.66	19.53	20.43	
25	33,288.00	34,752.00	36,312.00	38,016.00	39,744.00	41,616.00	43,536.00	CN - Manager; Grounds Person II; Head Custodian I; Registrar-High School; Warehouse Assistant; Transportation Dispatcher;
	2,774.00	2,896.00	3,026.00	3,168.00	3,312.00	3,468.00	3,628.00	
	127.54	133.15	139.13	145.66	152.28	159.45	166.80	
	15.94	16.64	17.39	18.21	19.03	19.93	20.85	
26	33,864.00	35,376.00	37,032.00	38,712.00	40,560.00	42,468.00	44,400.00	Accounting Tech III; Admin Assist-Athletics; Maintenance-Worker; Admin Secretary-Dept; Spanish Translator-Interpreter; School Safety Officer-Lead
	2,822.00	2,948.00	3,086.00	3,226.00	3,380.00	3,539.00	3,700.00	
	129.75	135.54	141.89	148.32	155.40	162.71	170.11	
	16.22	16.94	17.74	18.54	19.43	20.34	21.26	
27	34,440.00	35,988.00	37,668.00	39,492.00	41,316.00	43,284.00	45,288.00	
	2,870.00	2,999.00	3,139.00	3,291.00	3,443.00	3,607.00	3,774.00	
	131.95	137.89	144.32	151.31	158.30	165.84	173.52	
	16.49	17.24	18.04	18.91	19.79	20.73	21.69	

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28	35,136.00	36,708.00	38,400.00	40,200.00	42,084.00	43,944.00	45,948.00	S-3 Project Coordinator	
	2,928.00	3,059.00	3,200.00	3,350.00	3,507.00	3,662.00	3,829.00		
	134.62	140.64	147.13	154.02	161.24	168.37	176.05		
	16.83	17.58	18.39	19.25	20.16	21.05	22.01		
29	35,616.00	37,344.00	39,024.00	40,812.00	42,864.00	44,796.00	46,848.00		
	2,968.00	3,112.00	3,252.00	3,401.00	3,572.00	3,733.00	3,904.00		
	136.46	143.08	149.52	156.37	164.23	171.63	179.49		
	17.06	17.89	18.69	19.55	20.53	21.45	22.44		
30	36,444.00	38,040.00	39,804.00	41,628.00	43,560.00	45,588.00	47,676.00		Head Custodian II; Bus Driver Trainer Bus Driver Trainer/Dispatcher
	3,037.00	3,170.00	3,317.00	3,469.00	3,630.00	3,799.00	3,973.00		
	139.63	145.75	152.51	159.49	166.90	174.67	182.67		
	17.45	18.22	19.06	19.94	20.86	21.83	22.83		
31	37,032.00	38,712.00	40,560.00	42,468.00	44,364.00	46,488.00	48,612.00		Licensed Vocational Nurse (LVN); HR Benefit Tech;
	3,086.00	3,226.00	3,380.00	3,539.00	3,697.00	3,874.00	4,051.00		
	141.89	148.32	155.40	162.71	169.98	178.11	186.25		
	17.74	18.54	19.43	20.34	21.25	22.26	23.28		
32	37,668.00	39,492.00	41,316.00	43,284.00	45,180.00	47,352.00	49,572.00	Accounting Tech IV; Admin Assist-Dept/Program Admin Assist - School Site; Lead Registrar; Head Custodian III; Mechanic Technician; Maintenance-Journeymen;	
	3,139.00	3,291.00	3,443.00	3,607.00	3,765.00	3,946.00	4,131.00		
	144.32	151.31	158.30	165.84	173.10	181.43	189.93		
	18.04	18.91	19.79	20.73	21.64	22.68	23.74		
33	38,400.00	40,200.00	42,084.00	43,944.00	46,092.00	48,276.00	50,460.00	Risk Management Tech III	
	3,200.00	3,350.00	3,507.00	3,662.00	3,841.00	4,023.00	4,205.00		
	147.13	154.02	161.24	168.37	176.60	184.97	193.33		
	18.39	19.25	20.16	21.05	22.07	23.12	24.17		
34	39,084.00	40,872.00	42,924.00	44,832.00	46,920.00	49,092.00	51,360.00		
	3,257.00	3,406.00	3,577.00	3,736.00	3,910.00	4,091.00	4,280.00		
	149.75	156.60	164.46	171.77	179.77	188.09	196.78		
	18.72	19.57	20.56	21.47	22.47	23.51	24.60		
35	39,876.00	41,700.00	43,668.00	45,624.00	47,820.00	50,052.00	52,380.00		Buyer; H/R Assistant; Info Systems Spec.; Info Tech Spec-Network; Info Sys Analyst I; Data Technician Warehouse Technician
	3,323.00	3,475.00	3,639.00	3,802.00	3,985.00	4,171.00	4,365.00		
	152.78	159.77	167.31	174.80	183.22	191.77	200.69		
	19.10	19.97	20.91	21.85	22.90	23.97	25.09		

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36	40,620.00	42,480.00	44,472.00	46,512.00	48,720.00	51,060.00	53,412.00	Grounds Person III; Maintenance-Journeymen Lead; Mechanic Specialist;
	3,385.00	3,540.00	3,706.00	3,876.00	4,060.00	4,255.00	4,451.00	
	155.63	162.76	170.39	178.21	186.67	195.63	204.64	
	19.45	20.34	21.30	22.28	23.33	24.45	25.58	
37	41,316.00	43,284.00	45,180.00	47,352.00	49,620.00	51,984.00	54,324.00	Information Systems Specialist Lead; H/R Technician
	3,443.00	3,607.00	3,765.00	3,946.00	4,135.00	4,332.00	4,527.00	
	158.30	165.84	173.10	181.43	190.11	199.17	208.14	
	19.79	20.73	21.64	22.68	23.76	24.90	26.02	
38	42,108.00	43,956.00	46,176.00	48,312.00	50,544.00	52,932.00	55,368.00	Accounting Tech V; H/R Specialist
	3,509.00	3,663.00	3,848.00	4,026.00	4,212.00	4,411.00	4,614.00	
	161.33	168.41	176.92	185.10	193.66	202.80	212.14	
	20.17	21.05	22.11	23.14	24.21	25.35	26.52	
39	42,936.00	44,940.00	46,980.00	49,164.00	51,492.00	53,880.00	56,340.00	Budget/Accounting Analyst Mechanic - Lead; Family Support Specialist
	3,578.00	3,745.00	3,915.00	4,097.00	4,291.00	4,490.00	4,695.00	
	164.51	172.18	180.00	188.37	197.29	206.44	215.86	
	20.56	21.52	22.50	23.55	24.66	25.80	26.98	
40	43,668.00	45,624.00	47,820.00	50,052.00	52,464.00	54,948.00	57,432.00	Network Specialist; Payroll Account-Specialist Lead Data Analyst;
	3,639.00	3,802.00	3,985.00	4,171.00	4,372.00	4,579.00	4,786.00	
	167.31	174.80	183.22	191.77	201.01	210.53	220.05	
	20.91	21.85	22.90	23.97	25.13	26.32	27.51	
45	48,213.00	50,383.00	52,650.00	55,019.00	57,495.00	60,082.00	62,786.00	Database Administrator;
	4,018.00	4,199.00	4,388.00	4,585.00	4,791.00	5,007.00	5,232.00	
	184.72	193.04	201.72	210.80	220.29	230.20	240.56	
	23.09	24.13	25.22	26.35	27.54	28.77	30.07	
50	54,240.00	56,688.00	59,232.00	61,896.00	64,692.00	67,596.00	70,632.00	Facilities Planning Analyst; Community Support Specialist (CSS)
	4,520.00	4,724.00	4,936.00	5,158.00	5,391.00	5,633.00	5,886.00	
	207.82	217.20	226.94	237.15	247.86	258.99	270.62	
	25.98	27.15	28.37	29.64	30.98	32.37	33.83	
51	55,271.00	57,758.00	60,357.00	63,073.00	65,911.00	68,877.00	71,976.00	
	4,606.00	4,813.00	5,030.00	5,256.00	5,493.00	5,740.00	5,998.00	
	211.77	221.30	231.25	241.66	252.53	263.90	275.77	
	26.47	27.66	28.91	30.21	31.57	32.99	34.47	

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54	58,481.00	61,113.00	63,863.00	66,737.00	69,740.00	72,878.00	76,158.00	Network Administrator
	4,873.00	5,093.00	5,322.00	5,561.00	5,812.00	6,073.00	6,347.00	
	224.07	234.15	244.69	255.70	267.20	279.23	291.79	
	28.01	29.27	30.59	31.96	33.40	34.90	36.47	
57	61,878.00	64,663.00	67,573.00	70,614.00	73,792.00	77,113.00	80,583.00	Construction Project Coordinator;
	5,157.00	5,389.00	5,631.00	5,885.00	6,149.00	6,426.00	6,715.00	
	237.08	247.75	258.90	270.55	282.73	295.45	308.75	
	29.64	30.97	32.36	33.82	35.34	36.93	38.59	
65	71,934.00	75,171.00	78,554.00	82,089.00	85,783.00	89,643.00	93,677.00	Software Developer
	5,995.00	6,264.00	6,546.00	6,841.00	7,149.00	7,470.00	7,806.00	
	275.61	288.01	300.97	314.52	328.67	343.46	358.92	
	34.45	36.00	37.62	39.31	41.08	42.93	44.86	
	Noon Aide							
	Effective 7/1/14	\$9.00						
	(This category not included in bargaining unit. On Schedule for information only).							
Longevity:	Completion of:							
	10 Years	.032 of the employees annual salary for completion of 10 years in MUSD						
	15 Years	.042 of the employees annual salary for completion of 15 years in MUSD						
	20 Years	.052 of the employees annual salary for completion of 20 years in MUSD						
	25 Years	.062 of the employees annual salary for completion of 25 years in MUSD						
	30 Years	.072 of the employees annual salary for completion of 30 years in MUSD						
	35+ Years	.082 of the employees annual salary for completion of 35+ years in MUSD						