

Madera Unified School District
2014/2015 Classified Management Salary Schedule
 (Based on 2013/2014 with 4% Increase)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	POSITION
10	53,784.00	56,460.00	59,244.00	62,316.00	65,424.00	68,676.00	Director - Community Services
	4,482.00	4,705.00	4,937.00	5,193.00	5,452.00	5,723.00	
	206.07	216.32	226.99	238.76	250.67	263.13	
	25.76	27.04	28.37	29.84	31.33	32.89	
11	55,128.00	57,900.00	60,768.00	63,828.00	67,008.00	70,368.00	
	4,594.00	4,825.00	5,064.00	5,319.00	5,584.00	5,864.00	
	211.22	221.84	232.83	244.55	256.74	269.61	
	26.40	27.73	29.10	30.57	32.09	33.70	
12	56,460.00	59,244.00	62,316.00	65,424.00	68,676.00	71,952.00	
	4,705.00	4,937.00	5,193.00	5,452.00	5,723.00	5,996.00	
	216.32	226.99	238.76	250.67	263.13	275.68	
	27.04	28.37	29.84	31.33	32.89	34.46	
13	57,900.00	60,768.00	63,828.00	67,008.00	70,368.00	73,548.00	
	4,825.00	5,064.00	5,319.00	5,584.00	5,864.00	6,129.00	
	221.84	232.83	244.55	256.74	269.61	281.79	
	27.73	29.10	30.57	32.09	33.70	35.22	
14	59,244.00	62,316.00	65,424.00	68,676.00	71,952.00	75,648.00	
	4,937.00	5,193.00	5,452.00	5,723.00	5,996.00	6,304.00	
	226.99	238.76	250.67	263.13	275.68	289.84	
	28.37	29.84	31.33	32.89	34.46	36.23	
15	60,768.00	63,828.00	67,008.00	70,368.00	73,548.00	77,256.00	
	5,064.00	5,319.00	5,584.00	5,864.00	6,129.00	6,438.00	
	232.83	244.55	256.74	269.61	281.79	296.00	
	29.10	30.57	32.09	33.70	35.22	37.00	
16	62,316.00	65,424.00	68,676.00	71,952.00	75,648.00	79,344.00	
	5,193.00	5,452.00	5,723.00	5,996.00	6,304.00	6,612.00	
	238.76	250.67	263.13	275.68	289.84	304.00	
	29.84	31.33	32.89	34.46	36.23	38.00	

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17	63,828.00	67,008.00	70,368.00	73,548.00	77,256.00	81,108.00	
	5,319.00	5,584.00	5,864.00	6,129.00	6,438.00	6,759.00	
	244.55	256.74	269.61	281.79	296.00	310.76	
	30.57	32.09	33.70	35.22	37.00	38.84	
18	65,424.00	68,676.00	71,952.00	75,648.00	79,344.00	83,136.00	
	5,452.00	5,723.00	5,996.00	6,304.00	6,612.00	6,928.00	
	250.67	263.13	275.68	289.84	304.00	318.53	
	31.33	32.89	34.46	36.23	38.00	39.82	
19	67,008.00	70,368.00	73,548.00	77,256.00	81,108.00	85,296.00	
	5,584.00	5,864.00	6,129.00	6,438.00	6,759.00	7,108.00	
	256.74	269.61	281.79	296.00	310.76	326.80	
	32.09	33.70	35.22	37.00	38.84	40.85	
20	68,676.00	71,952.00	75,648.00	79,344.00	83,136.00	87,396.00	
	5,723.00	5,996.00	6,304.00	6,612.00	6,928.00	7,283.00	
	263.13	275.68	289.84	304.00	318.53	334.85	
	32.89	34.46	36.23	38.00	39.82	41.86	
21	70,368.00	73,548.00	77,256.00	81,108.00	85,296.00	89,616.00	
	5,864.00	6,129.00	6,438.00	6,759.00	7,108.00	7,468.00	
	269.61	281.79	296.00	310.76	326.80	343.36	
	33.70	35.22	37.00	38.84	40.85	42.92	
22	71,952.00	75,648.00	79,344.00	83,136.00	87,396.00	91,704.00	
	5,996.00	6,304.00	6,612.00	6,928.00	7,283.00	7,642.00	
	275.68	289.84	304.00	318.53	334.85	351.36	
	34.46	36.23	38.00	39.82	41.86	43.92	
23	73,548.00	77,256.00	81,108.00	85,296.00	89,616.00	94,416.00	
	6,129.00	6,438.00	6,759.00	7,108.00	7,468.00	7,868.00	
	281.79	296.00	310.76	326.80	343.36	361.75	
	35.22	37.00	38.84	40.85	42.92	45.22	

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24	75,648.00	79,344.00	83,136.00	87,396.00	91,704.00	96,528.00		
	6,304.00	6,612.00	6,928.00	7,283.00	7,642.00	8,044.00		
	289.84	304.00	318.53	334.85	351.36	369.84		
	36.23	38.00	39.82	41.86	43.92	46.23		
25	77,256.00	81,108.00	85,296.00	89,616.00	94,416.00	99,216.00		
	6,438.00	6,759.00	7,108.00	7,468.00	7,868.00	8,268.00		
	296.00	310.76	326.80	343.36	361.75	380.14		
	37.00	38.84	40.85	42.92	45.22	47.52		
26	79,344.00	83,136.00	87,396.00	91,704.00	96,528.00	101,424.00		Director - Child Nutrition
	6,612.00	6,928.00	7,283.00	7,642.00	8,044.00	8,452.00		
	304.00	318.53	334.85	351.36	369.84	388.60		
	38.00	39.82	41.86	43.92	46.23	48.57		
27	81,108.00	85,296.00	89,616.00	94,416.00	99,216.00	104,148.00		Director - Purchasing
	6,759.00	7,108.00	7,468.00	7,868.00	8,268.00	8,679.00		
	310.76	326.80	343.36	361.75	380.14	399.03		
	38.84	40.85	42.92	45.22	47.52	49.88		
28	83,136.00	87,396.00	91,704.00	96,528.00	101,424.00	106,824.00		Director - Transportation
	6,928.00	7,283.00	7,642.00	8,044.00	8,452.00	8,902.00		
	318.53	334.85	351.36	369.84	388.60	409.29		
	39.82	41.86	43.92	46.23	48.57	51.16		
29	85,296.00	89,616.00	94,416.00	99,216.00	104,148.00	109,332.00		Director - Information & Technology Support
	7,108.00	7,468.00	7,868.00	8,268.00	8,679.00	9,111.00		
	326.80	343.36	361.75	380.14	399.03	418.90		
	40.85	42.92	45.22	47.52	49.88	52.36		
30	87,396.00	91,704.00	96,528.00	101,424.00	106,824.00	112,152.00		Director - Maintenance & Operations
	7,283.00	7,642.00	8,044.00	8,452.00	8,902.00	9,346.00		
	334.85	351.36	369.84	388.60	409.29	429.70		
	41.86	43.92	46.23	48.57	51.16	53.71		

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31	89,616.00	94,416.00	99,216.00	104,148.00	109,332.00	114,732.00	Director - Facilities Planning/Const Mngmt Director Performance Mgmt & Internal Comm.	
	7,468.00	7,868.00	8,268.00	8,679.00	9,111.00	9,561.00		
	343.36	361.75	380.14	399.03	418.90	439.59		
	42.92	45.22	47.52	49.88	52.36	54.95		
32	91,704.00	96,528.00	101,424.00	106,824.00	112,152.00	117,504.00		
	7,642.00	8,044.00	8,452.00	8,902.00	9,346.00	9,792.00		
	351.36	369.84	388.60	409.29	429.70	450.21		
	43.92	46.23	48.57	51.16	53.71	56.28		
33	94,416.00	99,216.00	104,148.00	109,332.00	114,732.00	120,672.00		
	7,868.00	8,268.00	8,679.00	9,111.00	9,561.00	10,056.00		
	361.75	380.14	399.03	418.90	439.59	462.34		
	45.22	47.52	49.88	52.36	54.95	57.79		
34	96,528.00	101,424.00	106,824.00	112,152.00	117,504.00	123,924.00		
	8,044.00	8,452.00	8,902.00	9,346.00	9,792.00	10,327.00		
	369.84	388.60	409.29	429.70	450.21	474.80		
	46.23	48.57	51.16	53.71	56.28	59.35		
35	99,216.00	104,148.00	109,332.00	114,732.00	120,672.00	126,648.00		
	8,268.00	8,679.00	9,111.00	9,561.00	10,056.00	10,554.00		
	380.14	399.03	418.90	439.59	462.34	485.24		
	47.52	49.88	52.36	54.95	57.79	60.66		
36	101,424.00	106,824.00	112,152.00	117,504.00	123,924.00	129,756.00		Director - Fiscal Services
	8,452.00	8,902.00	9,346.00	9,792.00	10,327.00	10,813.00		
	388.60	409.29	429.70	450.21	474.80	497.15		
	48.57	51.16	53.71	56.28	59.35	62.14		
37	104,148.00	109,332.00	114,732.00	120,672.00	126,648.00	132,972.00		
	8,679.00	9,111.00	9,561.00	10,056.00	10,554.00	11,081.00		
	399.03	418.90	439.59	462.34	485.24	509.47		
	49.88	52.36	54.95	57.79	60.66	63.68		

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38	106,824.00	112,152.00	117,504.00	123,924.00	129,756.00	136,272.00	Assist. Superintendent-Admin. & Suppt. Serv. Chief Human Resources Officer
	8,902.00	9,346.00	9,792.00	10,327.00	10,813.00	11,356.00	
	409.29	429.70	450.21	474.80	497.15	522.11	
	51.16	53.71	56.28	59.35	62.14	65.26	
39	109,332.00	114,732.00	120,672.00	126,648.00	132,972.00	139,608.00	
	9,111.00	9,561.00	10,056.00	10,554.00	11,081.00	11,634.00	
	418.90	439.59	462.34	485.24	509.47	534.90	
	52.36	54.95	57.79	60.66	63.68	66.86	
40	112,152.00	117,504.00	123,924.00	129,756.00	136,272.00	143,220.00	
	9,346.00	9,792.00	10,327.00	10,813.00	11,356.00	11,935.00	
	429.70	450.21	474.80	497.15	522.11	548.74	
	53.71	56.28	59.35	62.14	65.26	68.59	
41	114,732.00	120,672.00	126,648.00	132,972.00	139,608.00	146,592.00	
	9,561.00	10,056.00	10,554.00	11,081.00	11,634.00	12,216.00	
	439.59	462.34	485.24	509.47	534.90	561.66	
	54.95	57.79	60.66	63.68	66.86	70.21	
42	117,504.00	123,924.00	129,756.00	136,272.00	143,220.00	150,348.00	
	9,792.00	10,327.00	10,813.00	11,356.00	11,935.00	12,529.00	
	450.21	474.80	497.15	522.11	548.74	576.05	
	56.28	59.35	62.14	65.26	68.59	72.01	
Longevity:	Completion of						
	10 Years	.032 of the employees annual salary for completion of 10 years in MUSD					
	15 Years	.042 of the employees annual salary for completion of 15 years in MUSD					
	20 Years	.052 of the employees annual salary for completion of 20 years in MUSD					
	25 Years	.062 of the employees annual salary for completion of 25 years in MUSD					
	30 Years	.072 of the employees annual salary for completion of 30 years in MUSD					
	35+ Years	.082 of the employees annual salary for completion of 35+ years in MUSD					

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