

**Madera Unified School District
2015/16 Classified Salary Schedule
(Based on 2014/15 with 4% Increase)**

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	POSITION
4	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	Minimum Wage As Of January 1, 2016 Noon Supervision
5	\$11.63	\$12.09	\$12.63	\$13.23	\$13.75	\$14.37	\$15.04	
6	\$11.79	\$12.30	\$12.84	\$13.45	\$14.01	\$14.60	\$15.28	
7	\$11.98	\$12.53	\$13.06	\$13.67	\$14.30	\$14.91	\$15.59	
8	\$12.24	\$12.76	\$13.35	\$13.89	\$14.49	\$15.13	\$15.83	CN - Assistant I;
9	\$12.46	\$13.00	\$13.57	\$14.20	\$14.86	\$15.51	\$16.21	Classroom Aide
10	\$12.66	\$13.25	\$13.77	\$14.40	\$15.07	\$15.72	\$16.45	
11	\$12.88	\$13.46	\$14.02	\$14.65	\$15.33	\$16.03	\$16.78	CN - Assistant II; Paraprofessional Aide;
12	\$13.09	\$13.68	\$14.32	\$14.94	\$15.67	\$16.33	\$17.08	
13	\$13.34	\$13.92	\$14.54	\$15.18	\$15.89	\$16.60	\$17.36	Paraprofessional - Special Needs
14	\$13.57	\$14.20	\$14.86	\$15.51	\$16.21	\$16.91	\$17.69	Office Assistant; CN - Technician; CN - Cashier; Receptionist
15	\$13.82	\$14.45	\$15.10	\$15.76	\$16.50	\$17.28	\$18.06	Library Media Tech-Elementary; School Safety - Dispatcher
16	\$14.10	\$14.72	\$15.40	\$16.12	\$16.83	\$17.61	\$18.43	Office Technician; Library Media Tech-Middle School;
17	\$14.34	\$15.03	\$15.68	\$16.35	\$17.08	\$17.87	\$18.70	
18	\$14.59	\$15.26	\$15.95	\$16.68	\$17.45	\$18.26	\$19.10	Custodian; Family Liaison; Migrant Liaison; Health Services Assistant; Print Shop Tech I; Library Media Tech-High School; Parent Resource Center Assistant;
19	\$14.86	\$15.51	\$16.21	\$16.91	\$17.70	\$18.53	\$19.39	Accounting Tech I; Career Technician; GED/CASAS Exam Coordinator;
20	\$15.12	\$15.80	\$16.54	\$17.30	\$18.06	\$18.92	\$19.78	Delivery Person - CN-Food Handler; Delivery Person - Mail / Warehouse; Equip. Manager-Field House Grounds Person I; Secretary;
21	\$15.40	\$16.12	\$16.83	\$17.61	\$18.43	\$19.27	\$20.14	CN - Operation Assistant H/R Tech I; School Safety Officer;
22	\$15.70	\$16.36	\$17.11	\$17.92	\$18.71	\$19.59	\$20.50	Custodian/Pool Maintenance;

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23	\$15.98	\$16.53	\$17.50	\$18.34	\$19.15	\$20.06	\$20.98	Secretary - Attendance; Accounting Tech II; Transportation Auto Parts Specialist Clerk Bus Driver; Relief Bus Driver; Transportation Router Gang Prevention Officer
24	\$16.24	\$16.94	\$17.72	\$18.55	\$19.40	\$20.31	\$21.24	Print Shop Tech II; Paraprof - Social Emotional; Paraprofessional - Special Needs Preschool Paraprofessional - Physically Impaired Paraprofessional - Autism; Paraprof - Community Based
25	\$16.58	\$17.31	\$18.09	\$18.94	\$19.79	\$20.73	\$21.68	CN - Manager; Grounds Person II; Head Custodian I; Registrar-High School; Warehouse Assistant; Transportation Dispatcher;
26	\$16.87	\$17.62	\$18.44	\$19.28	\$20.20	\$21.16	\$22.11	Accounting Tech III; Admin Assist-Athletics; Maintenance-Worker; Admin Secretary-Dept; Spanish Translator-Interpreter; School Safety Officer-Lead
27	\$17.16	\$17.93	\$18.76	\$19.67	\$20.58	\$21.56	\$22.56	
28	\$17.50	\$18.28	\$19.13	\$20.02	\$20.96	\$21.89	\$22.89	
29	\$17.74	\$18.60	\$19.44	\$20.33	\$21.35	\$22.31	\$23.33	S-3 Project Coordinator
30	\$18.15	\$18.95	\$19.83	\$20.74	\$21.70	\$22.71	\$23.75	Head Custodian II; Bus Driver Trainer Bus Driver Trainer/Dispatcher
31	\$18.44	\$19.28	\$20.20	\$21.16	\$22.10	\$23.16	\$24.21	Licensed Vocational Nurse (LVN); HR Benefit Tech;
32	\$18.76	\$19.67	\$20.58	\$21.56	\$22.51	\$23.59	\$24.69	Accounting Tech IV; Admin Assist-Dept/Program Admin Assist - School Site; Lead Registrar; Head Custodian III; Mechanic Technician; Maintenance-Journeymen;
33	\$19.13	\$20.02	\$20.96	\$21.89	\$22.96	\$24.05	\$25.13	
34	\$19.47	\$20.36	\$21.38	\$22.33	\$23.37	\$24.45	\$25.58	Risk Management Technician;
35	\$19.86	\$20.77	\$21.75	\$22.72	\$23.82	\$24.93	\$26.09	Buyer; H/R Assistant; Info Systems Spec.; Info Tech Spec-Network; Info Sys Analyst I; Data Technician; Warehouse Technician

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36	\$20.23	\$21.16	\$22.15	\$23.17	\$24.26	\$25.43	\$26.60	Grounds Person III; Maintenance-Journeymen Lead; Mechanic Specialist;
37	\$20.58	\$21.56	\$22.51	\$23.59	\$24.71	\$25.89	\$27.06	Information Systems Specialist Lead; H/R Technician
38	\$20.97	\$21.90	\$23.00	\$24.06	\$25.17	\$26.36	\$27.58	Accounting Tech V; H/R Specialist
39	\$21.39	\$22.39	\$23.40	\$24.49	\$25.65	\$26.84	\$28.06	Budget/Accounting Analyst; Mechanic - Lead; Multi-Lingual Student Serv. Liaison; Family Support Specialist;
40	\$21.75	\$22.72	\$23.82	\$24.93	\$26.13	\$27.37	\$28.60	Network Specialist; Data Analyst; Payroll Account-Specialist Lead Senior Buyer;
45	\$24.02	\$25.10	\$26.23	\$27.40	\$28.64	\$29.93	\$31.27	
50	\$27.02	\$28.24	\$29.50	\$30.83	\$32.22	\$33.67	\$35.18	Facilities Planning Analyst; Community Support Specialist (CSS)
51	\$27.53	\$28.77	\$30.06	\$31.41	\$32.83	\$34.31	\$35.85	
54	\$29.13	\$30.44	\$31.81	\$33.24	\$34.74	\$36.30	\$37.94	Network Administrator
57	\$30.82	\$32.21	\$33.66	\$35.17	\$36.75	\$38.41	\$40.14	Construction Project Coordinator; Database Administrator;
65	\$35.83	\$37.44	\$39.13	\$40.89	\$42.73	\$44.65	\$46.66	Software Developer
	Noon Aide							
	Effective 01/01/16	\$10.00						
	(This category not included in bargaining unit. On schedule for information only).							
Longevity:								
	Completion of:							
	10 Years	.032 of the employees annual salary for completion of: 10 years in MUSD						
	15 Years	.042 of the employees annual salary for completion of: 15 years in MUSD						
	20 Years	.052 of the employees annual salary for completion of: 20 years in MUSD						
	25 Years	.062 of the employees annual salary for completion of: 25 years in MUSD						
	30 Years	.072 of the employees annual salary for completion of: 30 years in MUSD						
	35+ Years	.082 of the employees annual salary for completion of: 35 years in MUSD						

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