

Madera Unified School District
2016/17 Certificated Salary Schedule
 (Based on 2015/16 with 4% Increase + 3.65% Between Steps)

ADDENDUM B1

NEW TEACHER INCENTIVE SCHEDULE (Preliminary/Professional/Clear Credential)								
Based on 183 Work Days								
	CTC Child Center Permit	BA With Valid Credential	BA+15 Units W/Valid Credential	BA+30 Units W/Valid Credential	BA+45 Units W/Valid Credential	BA+60 Units W/Valid Credential	BA+75 Units W/Valid Credential	
Step	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	Step
1	\$ 31,773	\$ 43,742	\$ 45,339	\$ 46,994	\$ 48,709	\$ 50,487	\$ 52,330	1
2	\$ 32,933	\$ 45,339	\$ 46,994	\$ 48,709	\$ 50,487	\$ 52,330	\$ 54,240	2
3	\$ 34,135	\$ 46,994	\$ 48,709	\$ 50,487	\$ 52,330	\$ 54,240	\$ 56,220	3
4	\$ 35,381	\$ 48,709	\$ 50,487	\$ 52,330	\$ 54,240	\$ 56,220	\$ 58,272	4
5	\$ 36,672	\$ 50,487	\$ 52,330	\$ 54,240	\$ 56,220	\$ 58,272	\$ 60,399	5
6		\$ 52,330	\$ 54,240	\$ 56,220	\$ 58,272	\$ 60,399	\$ 62,603	6
7		\$ 54,240	\$ 56,220	\$ 58,272	\$ 60,399	\$ 62,603	\$ 64,888	7
8			\$ 58,272	\$ 60,399	\$ 62,603	\$ 64,888	\$ 67,257	8
9				\$ 62,603	\$ 64,888	\$ 67,257	\$ 69,711	9
10				\$ 64,888	\$ 67,257	\$ 69,711	\$ 72,256	10
11					\$ 69,711	\$ 72,256	\$ 74,893	11
12						\$ 74,893	\$ 77,627	12
13						\$ 77,627	\$ 80,460	13
14						\$ 80,460	\$ 83,397	14

COUNSELORS & HEAD COUNSELORS Salary Schedule Based on 198 Work Days			
Step		CLASS X	Step
1		\$ 69,867	1
2		\$ 74,987	2
3		\$ 77,649	3
4		\$ 80,406	4
5		\$ 83,260	5
6		\$ 86,216	6

Longevity:	ANNUAL AMOUNT
15th Year of Service, 10 Years Completed in M.U.S.D.	\$ 1,750
16th Year of Service, 11 Years Completed in M.U.S.D.	\$ 2,500
17th Year of Service, 12 Years Completed in M.U.S.D.	\$ 3,250
18th Year of Service, 13 Years Completed in M.U.S.D.	\$ 4,000
19th Year of Service, 14 Years Completed in M.U.S.D.	\$ 4,750
20+ Years of Service, 15+ Years Completed in M.U.S.D.	\$ 5,500
25+ Years of Service, 20+ Years Completed in M.U.S.D.	\$ 6,250

- Longevity increments added to base salary, provided the following provisions have been met:**
1. Must have completed at least 14 years of service to education in a certificated position
 2. Of the required 14 years, ten years must have been in M.U.S.D. or component thereof

ROP PLACEMENT:	
CLASS I	Preliminary and Clear Credential
CLASS II	Clear Credential + BA, BS or BVE
CLASS III	Clear Credential + BA, BS or BE + 15 units (6 of which may be work experience)*
CLASS IV	Clear Credential + BA, BS or BE + 30 units (12 of which may be work experience)*
CLASS V	Clear Credential + BA, BS or BE + 45 units (18 of which may be work experience)*
CLASS VI	Clear Credential + BA, BS or BE + 60 units (24 of which may be work experience)*
CLASS VII	Clear Credential + BA, BS or BE + 75 units (30 of which may be work experience)*

*1 unit = 15 hours of work experience

ADVANCED DEGREE:

Masters: \$1,000 will be added annually to salaries of those holding Masters Degrees
Doctorate: \$1,500 will be added annually to salaries of those holding Doctorate Degrees