

Madera Unified School District
2020/2021 Classified Salary Schedule
 (Based on 8hrs day/261 days per year ~ 2019/2020 with No Increase)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	POSITION
4	29,232.00	29,232.00	29,232.00	29,232.00	29,232.00	29,232.00	29,232.00	Minimum Wage As Of January 1, 2021 (Minimum wage will increase \$1.00 every January 1st, starting 2019, until \$15.00 maximum is reached) Cafeteria / Playground Aide
	2,436.00	2,436.00	2,436.00	2,436.00	2,436.00	2,436.00	2,436.00	
	112.00	112.00	112.00	112.00	112.00	112.00	112.00	
	14.00	14.00	14.00	14.00	14.00	14.00	14.00	
8	29,232.00	29,963.00	31,362.00	32,656.00	34,055.00	35,559.00	37,208.00	CN - Assistant I;
	2,436.00	2,497.00	2,614.00	2,721.00	2,838.00	2,963.00	3,101.00	
	112.00	114.80	120.16	125.12	130.48	136.24	142.56	
	14.00	14.35	15.02	15.64	16.31	17.03	17.82	
9	29,274.00	30,547.00	31,884.00	33,366.00	34,911.00	36,415.00	38,085.00	Classroom Aide
	2,440.00	2,546.00	2,657.00	2,781.00	2,909.00	3,035.00	3,174.00	
	112.16	117.04	122.16	127.84	133.76	139.52	145.92	
	14.02	14.63	15.27	15.98	16.72	17.44	18.24	
10	29,754.00	31,132.00	32,364.00	33,846.00	35,412.00	36,937.00	38,628.00	
	2,480.00	2,594.00	2,697.00	2,821.00	2,951.00	3,078.00	3,219.00	
	114.00	119.28	124.00	129.68	135.68	141.52	148.00	
	14.25	14.91	15.50	16.21	16.96	17.69	18.50	
11	30,255.00	31,633.00	32,970.00	34,410.00	36,018.00	37,647.00	39,421.00	Paraprofessional Aide;
	2,521.00	2,636.00	2,748.00	2,868.00	3,002.00	3,137.00	3,285.00	
	115.92	121.20	126.32	131.84	138.00	144.24	151.04	
	14.49	15.15	15.79	16.48	17.25	18.03	18.88	
12	30,756.00	32,155.00	33,659.00	35,099.00	36,832.00	38,377.00	40,131.00	CN - Assistant II;
	2,563.00	2,680.00	2,805.00	2,925.00	3,069.00	3,198.00	3,344.00	
	117.84	123.20	128.96	134.48	141.12	147.04	153.76	
	14.73	15.40	16.12	16.81	17.64	18.38	19.22	
13	31,341.00	32,719.00	34,160.00	35,684.00	37,333.00	39,025.00	40,779.00	Paraprofessional - Special Needs
	2,612.00	2,727.00	2,847.00	2,974.00	3,111.00	3,252.00	3,398.00	
	120.08	125.36	130.88	136.72	143.04	149.52	156.24	
	15.01	15.67	16.36	17.09	17.88	18.69	19.53	
14	31,884.00	33,366.00	34,911.00	36,415.00	38,085.00	39,735.00	41,572.00	CN - Cashier; Receptionist;
	2,657.00	2,781.00	2,909.00	3,035.00	3,174.00	3,311.00	3,464.00	
	122.16	127.84	133.76	139.52	145.92	152.24	159.28	
	15.27	15.98	16.72	17.44	18.24	19.03	19.91	

MUSD BOARD APPROVED: MAY 11, 2021
MOTION NO. 161-2020/21
DOCUMENT NO. 313-2020/21

MUSD Board of Education Approval
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Madera Unified School District
2020/2021 Classified Salary Schedule
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15	32,448.00	33,972.00	35,475.00	37,041.00	38,753.00	40,591.00	42,449.00	CN - Technician; Library Media Tech-Elementary; Office Assistant; School Safety-Dispatcher;
	2,704.00	2,831.00	2,956.00	3,087.00	3,229.00	3,383.00	3,537.00	
	124.32	130.16	135.92	141.92	148.48	155.52	162.64	
	15.54	16.27	16.99	17.74	18.56	19.44	20.33	
16	33,116.00	34,577.00	36,185.00	37,897.00	39,547.00	41,405.00	43,284.00	Library Media Tech-Middle School;
	2,760.00	2,881.00	3,015.00	3,158.00	3,296.00	3,450.00	3,607.00	
	126.88	132.48	138.64	145.20	151.52	158.64	165.84	
	15.86	16.56	17.33	18.15	18.94	19.83	20.73	
17	33,700.00	35,329.00	36,832.00	38,419.00	40,131.00	41,969.00	43,911.00	Office Technician; School Office Technician
	2,808.00	2,944.00	3,069.00	3,202.00	3,344.00	3,497.00	3,659.00	
	129.12	135.36	141.12	147.20	153.76	160.80	168.24	
	16.14	16.92	17.64	18.40	19.22	20.10	21.03	
18	34,285.00	35,851.00	37,459.00	39,192.00	41,008.00	42,908.00	44,871.00	Custodian; Migrant Liaison; Health Services Assistant; Library Media Tech-High School; Parent Resource Center Assistant;
	2,857.00	2,988.00	3,122.00	3,266.00	3,417.00	3,576.00	3,739.00	
	131.36	137.36	143.52	150.16	157.12	164.40	171.92	
	16.42	17.17	17.94	18.77	19.64	20.55	21.49	
19	34,911.00	36,415.00	38,085.00	39,735.00	41,593.00	43,535.00	45,539.00	Accounting Tech I; Career Technician; GED/CASAS Exam Coordinator;
	2,909.00	3,035.00	3,174.00	3,311.00	3,466.00	3,628.00	3,795.00	
	133.76	139.52	145.92	152.24	159.36	166.80	174.48	
	16.72	17.44	18.24	19.03	19.92	20.85	21.81	
20	35,517.00	37,125.00	38,879.00	40,653.00	42,449.00	44,454.00	46,479.00	CN Technician-Lead; Delivery Person - CN Food Handler; Delivery Person - Mail / Warehouse; Equip. Manager - Field House; Print Shop Technician; Grounds Person I; Secretary;
	2,960.00	3,094.00	3,240.00	3,388.00	3,537.00	3,705.00	3,873.00	
	136.08	142.24	148.96	155.76	162.64	170.32	178.08	
	17.01	17.78	18.62	19.47	20.33	21.29	22.26	
21	36,185.00	37,897.00	39,547.00	41,405.00	43,284.00	45,289.00	47,314.00	CN - Operation Assistant H/R Tech I;
	3,015.00	3,158.00	3,296.00	3,450.00	3,607.00	3,774.00	3,943.00	
	138.64	145.20	151.52	158.64	165.84	173.52	181.28	
	17.33	18.15	18.94	19.83	20.73	21.69	22.66	
22	36,895.00	38,440.00	40,215.00	42,115.00	43,952.00	46,020.00	48,149.00	Custodian/Pool Maintenance; Transportation Operation Assistant
	3,075.00	3,203.00	3,351.00	3,510.00	3,663.00	3,835.00	4,012.00	
	141.36	147.28	154.08	161.36	168.40	176.32	184.48	
	17.67	18.41	19.26	20.17	21.05	22.04	23.06	

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Madera Unified School District
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23	37,542.00	38,837.00	41,134.00	43,096.00	44,996.00	47,126.00	49,298.00	Accounting Tech II; Bus Driver; Relief Bus Driver; Child Welfare & Attendance Liaison; Communication Tech; Secretary - Attendance; School Safety Officer; Transportation Auto Parts Specialist Clerk
	3,129.00	3,236.00	3,428.00	3,591.00	3,750.00	3,927.00	4,108.00	
	143.84	148.80	157.60	165.12	172.40	180.56	188.88	
	17.98	18.60	19.70	20.64	21.55	22.57	23.61	
24	38,148.00	39,797.00	41,635.00	43,577.00	45,581.00	47,711.00	49,924.00	Behavioral Intervention Tech; Transportation Router; Para-Special Needs Preschl; Para-Math; Para-Phy Impaired; Para-Soc. Emotional; Para-Autism; Para-Community Based
	3,179.00	3,316.00	3,470.00	3,631.00	3,798.00	3,976.00	4,160.00	
	146.16	152.48	159.52	166.96	174.64	182.80	191.28	
	18.27	19.06	19.94	20.87	21.83	22.85	23.91	
25	38,962.00	40,653.00	42,491.00	44,495.00	46,521.00	48,713.00	50,968.00	CN - Manager; Grounds Person II; Head Custodian I; Registrar-High School; Warehouse Assistant; Transportation Dispatcher;
	3,247.00	3,388.00	3,541.00	3,708.00	3,877.00	4,059.00	4,247.00	
	149.28	155.76	162.80	170.48	178.24	186.64	195.28	
	18.66	19.47	20.35	21.31	22.28	23.33	24.41	
26	39,609.00	41,405.00	43,326.00	45,330.00	47,481.00	49,715.00	51,970.00	Accounting Tech III; Admin Secretary-Dept; Maintenance-Worker; Purchasing Technician; School Safety Officer-Lead
	3,301.00	3,450.00	3,611.00	3,778.00	3,957.00	4,143.00	4,331.00	
	151.76	158.64	166.00	173.68	181.92	190.48	199.12	
	18.97	19.83	20.75	21.71	22.74	23.81	24.89	
27	40,319.00	42,136.00	44,099.00	46,207.00	48,337.00	50,655.00	52,993.00	Spanish Translator-Interpreter;
	3,360.00	3,511.00	3,675.00	3,851.00	4,028.00	4,221.00	4,416.00	
	154.48	161.44	168.96	177.04	185.20	194.08	203.04	
	19.31	20.18	21.12	22.13	23.15	24.26	25.38	
28	41,134.00	42,950.00	44,934.00	47,043.00	49,256.00	51,407.00	53,787.00	Ag Farm Manager
	3,428.00	3,579.00	3,745.00	3,920.00	4,105.00	4,284.00	4,482.00	
	157.60	164.56	172.16	180.24	188.72	196.96	206.08	
	19.70	20.57	21.52	22.53	23.59	24.62	25.76	
29	41,676.00	43,702.00	45,665.00	47,773.00	50,175.00	52,409.00	54,810.00	
	3,473.00	3,642.00	3,805.00	3,981.00	4,181.00	4,367.00	4,568.00	
	159.68	167.44	174.96	183.04	192.24	200.80	210.00	
	19.96	20.93	21.87	22.88	24.03	25.10	26.25	
30	42,637.00	44,516.00	46,604.00	48,713.00	50,989.00	53,348.00	55,791.00	Bus Driver Trainer; Bus Driver Trainer/Dispatcher Head Custodian II; H/R Tech II; Personnel Tech; Safety Operations Tech; Printshop Tech-Lead; Information Systems Technician
	3,553.00	3,710.00	3,884.00	4,059.00	4,249.00	4,446.00	4,649.00	
	163.36	170.56	178.56	186.64	195.36	204.40	213.76	
	20.42	21.32	22.32	23.33	24.42	25.55	26.72	

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31	43,326.00	45,330.00	47,481.00	49,715.00	51,929.00	54,413.00	56,877.00	Licensed Vocational Nurse (LVN);
	3,611.00	3,778.00	3,957.00	4,143.00	4,327.00	4,534.00	4,740.00	
	166.00	173.68	181.92	190.48	198.96	208.48	217.92	
	20.75	21.71	22.74	23.81	24.87	26.06	27.24	
32	44,099.00	46,207.00	48,337.00	50,655.00	52,889.00	55,416.00	58,005.00	Accounting Tech IV; Admin Assistant I; Lead Registrar; Head Custodian III; Mechanic Technician; Maintenance-Journeymen;
	3,675.00	3,851.00	4,028.00	4,221.00	4,407.00	4,618.00	4,834.00	
	168.96	177.04	185.20	194.08	202.64	212.32	222.24	
	21.12	22.13	23.15	24.26	25.33	26.54	27.78	
33	44,934.00	47,043.00	49,256.00	51,407.00	53,954.00	56,501.00	59,049.00	Admin Assistant II; Special Services Technician; Student Services Technician;
	3,745.00	3,920.00	4,105.00	4,284.00	4,496.00	4,708.00	4,921.00	
	172.16	180.24	188.72	196.96	206.72	216.48	226.24	
	21.52	22.53	23.59	24.62	25.84	27.06	28.28	
34	45,727.00	47,836.00	50,237.00	52,451.00	54,914.00	57,462.00	60,093.00	Admin Assistant III; Student Advocate; LCSS Program-Student Advocate; Migrant Student Advocate
	3,811.00	3,986.00	4,186.00	4,371.00	4,576.00	4,789.00	5,008.00	
	175.20	183.28	192.48	200.96	210.40	220.16	230.24	
	21.90	22.91	24.06	25.12	26.30	27.52	28.78	
35	46,667.00	48,797.00	51,093.00	53,390.00	55,979.00	58,589.00	61,325.00	Admin Assistant IV; Buyer; Warehouse Technician; Info Systems Spec.I; Info Tech Spec-Network; Data Technician; Curriculum & Assess Technician;
	3,889.00	4,066.00	4,258.00	4,449.00	4,665.00	4,882.00	5,110.00	
	178.80	186.96	195.76	204.56	214.48	224.48	234.96	
	22.35	23.37	24.47	25.57	26.81	28.06	29.37	
36	47,544.00	49,715.00	52,033.00	54,434.00	57,023.00	59,759.00	62,515.00	Admin Assistant V; Grounds Person III; Child Welfare & Attendance Specialist; Maintenance-Journeymen Lead; Mechanic Specialist;
	3,962.00	4,143.00	4,336.00	4,536.00	4,752.00	4,980.00	5,210.00	
	182.16	190.48	199.36	208.56	218.48	228.96	239.52	
	22.77	23.81	24.92	26.07	27.31	28.62	29.94	
37	48,337.00	50,655.00	52,889.00	55,416.00	58,067.00	60,823.00	63,580.00	Admin Assistant VI;
	4,028.00	4,221.00	4,407.00	4,618.00	4,839.00	5,069.00	5,298.00	
	185.20	194.08	202.64	212.32	222.48	233.04	243.60	
	23.15	24.26	25.33	26.54	27.81	29.13	30.45	
38	49,277.00	51,427.00	54,037.00	56,543.00	59,153.00	61,930.00	64,812.00	Accounting Tech V; Communications Assistant; H/R Specialist; H/R Specialist - Personnel Comm; Information Systems Specialist II
	4,106.00	4,286.00	4,503.00	4,712.00	4,929.00	5,161.00	5,401.00	
	188.80	197.04	207.04	216.64	226.64	237.28	248.32	
	23.60	24.63	25.88	27.08	28.33	29.66	31.04	

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39	50,258.00	52,597.00	54,998.00	57,524.00	60,281.00	63,058.00	65,939.00	Budget/Accounting Analyst; Mechanic - Lead; Family Support Specialist; Risk Management Analyst;
	4,188.00	4,383.00	4,583.00	4,794.00	5,023.00	5,255.00	5,495.00	
	192.56	201.52	210.72	220.40	230.96	241.60	252.64	
	24.07	25.19	26.34	27.55	28.87	30.20	31.58	
40	51,093.00	53,390.00	55,979.00	58,589.00	61,408.00	64,290.00	67,213.00	Network Specialist; Network Support Specialist, Data Analyst; Payroll Account-Specialist Lead Senior Buyer; HR Specialist-Lead;
	4,258.00	4,449.00	4,665.00	4,882.00	5,117.00	5,358.00	5,601.00	
	195.76	204.56	214.48	224.48	235.28	246.32	257.52	
	24.47	25.57	26.81	28.06	29.41	30.79	32.19	
44	55,332.00	57,796.00	60,427.00	63,120.00	65,960.00	68,925.00	72,036.00	Executive Admin Assistant;
	4,611.00	4,816.00	5,036.00	5,260.00	5,497.00	5,744.00	6,003.00	
	212.00	221.44	231.52	241.84	252.72	264.08	276.00	
	26.50	27.68	28.94	30.23	31.59	33.01	34.50	
45	56,418.00	58,965.00	61,638.00	64,373.00	67,275.00	70,324.00	73,477.00	Information Systems Specialist Lead
	4,702.00	4,914.00	5,137.00	5,364.00	5,606.00	5,860.00	6,123.00	
	216.16	225.92	236.16	246.64	257.76	269.44	281.52	
	27.02	28.24	29.52	30.83	32.22	33.68	35.19	
50	63,496.00	66,336.00	69,322.00	72,433.00	75,711.00	79,093.00	82,664.00	Community Support Specialist (CSS); Communications Analyst; Facilities Planning Analyst; Technology Trainer;
	5,291.00	5,528.00	5,777.00	6,036.00	6,309.00	6,591.00	6,889.00	
	243.28	254.16	265.60	277.52	290.08	303.04	316.72	
	30.41	31.77	33.20	34.69	36.26	37.88	39.59	
51	64,686.00	67,589.00	70,637.00	73,811.00	77,152.00	80,618.00	84,251.00	
	5,391.00	5,632.00	5,886.00	6,151.00	6,429.00	6,718.00	7,021.00	
	247.84	258.96	270.64	282.80	295.60	308.88	322.80	
	30.98	32.37	33.83	35.35	36.95	38.61	40.35	
53	67,171.00	70,178.00	73,351.00	76,650.00	80,075.00	83,708.00	87,445.00	
	5,598.00	5,848.00	6,113.00	6,388.00	6,673.00	6,976.00	7,287.00	
	257.36	268.88	281.04	293.68	306.80	320.72	335.04	
	32.17	33.61	35.13	36.71	38.35	40.09	41.88	
54	68,445.00	71,535.00	74,730.00	78,091.00	81,620.00	85,295.00	89,158.00	Network Administrator
	5,704.00	5,961.00	6,228.00	6,508.00	6,802.00	7,108.00	7,430.00	
	262.24	274.08	286.32	299.20	312.72	326.80	341.60	
	32.78	34.26	35.79	37.40	39.09	40.85	42.70	

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57	72,433.00	75,669.00	79,073.00	82,643.00	86,360.00	90,243.00	94,315.00	Construction Project Coordinator; Database Administrator; Information Security Analyst	
	6,036.00	6,306.00	6,589.00	6,887.00	7,197.00	7,520.00	7,860.00		
	277.52	289.92	302.96	316.64	330.88	345.76	361.36		
	34.69	36.24	37.87	39.58	41.36	43.22	45.17		
58	73,790.00	77,110.00	80,597.00	84,188.00	88,009.00	91,935.00	96,111.00	Behavior Analyst;	
	6,149.00	6,426.00	6,716.00	7,016.00	7,334.00	7,661.00	8,009.00		
	282.72	295.44	308.80	322.56	337.20	352.24	368.24		
	35.34	36.93	38.60	40.32	42.15	44.03	46.03		
59	75,189.00	78,592.00	82,121.00	85,796.00	89,659.00	93,709.00	97,927.00	DHH-Sign Language/Oral Interpreter;	
	6,266.00	6,549.00	6,843.00	7,150.00	7,472.00	7,809.00	8,161.00		
	288.08	301.12	314.64	328.72	343.52	359.04	375.20		
	36.01	37.64	39.33	41.09	42.94	44.88	46.90		
60	76,630.00	80,075.00	83,687.00	87,425.00	91,371.00	95,484.00	99,786.00		
	6,386.00	6,673.00	6,974.00	7,285.00	7,614.00	7,957.00	8,316.00		
	293.60	306.80	320.64	334.96	350.08	365.84	382.32		
	36.70	38.35	40.08	41.87	43.76	45.73	47.79		
63	81,077.00	84,731.00	88,531.00	92,519.00	96,695.00	101,038.00	105,569.00	Behavioral Health Clinician	
	6,756.00	7,061.00	7,378.00	7,710.00	8,058.00	8,420.00	8,797.00		
	310.64	324.64	339.20	354.48	370.48	387.12	404.48		
	38.83	40.58	42.40	44.31	46.31	48.39	50.56		
65	84,188.00	87,988.00	91,914.00	96,069.00	100,391.00	104,922.00	109,641.00	Software Developer Research & Systems Improvement-Analyst Database Administrator-Developer	
	7,016.00	7,332.00	7,660.00	8,006.00	8,366.00	8,744.00	9,137.00		
	322.56	337.12	352.16	368.08	384.64	402.00	420.08		
	40.32	42.14	44.02	46.01	48.08	50.25	52.51		
Longevity:									
	Completion of:								
	10 Years	.032 of the employees annual salary for completion of 10 years in MUSD							
	15 Years	.042 of the employees annual salary for completion of 15 years in MUSD							
	20 Years	.052 of the employees annual salary for completion of 20 years in MUSD							
	25 Years	.062 of the employees annual salary for completion of 25 years in MUSD							
	30 Years	.072 of the employees annual salary for completion of 30 years in MUSD							
	35+ Years	.082 of the employees annual salary for completion of 35+ years in MUSD							

MUSD BOARD APPROVED: MAY 11, 2021
MOTION NO. 161-2020/21
DOCUMENT NO. 313-2020/21

MUSD Board of Education Approval
Motion #:
Date:
Document #:
Effective: