

**Madera Unified School District**  
**2020/2021 Certificated Salary Schedule**  
 (Based on 2019/2020 @ 191 Days with No Increase)

<b>NEW TEACHER INCENTIVE SCHEDULE (Preliminary/Professional/Clear Credential)</b>								
<b>Based on 191 Work Days</b>								
	CTC Child Center Permit	BA With Valid Credential	BA+15 Units W/Valid Credential	BA+30 Units W/Valid Credential	BA+45 Units W/Valid Credential	BA+60 Units W/Valid Credential	BA+75 Units W/Valid Credential	
Step	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	Step
1	\$ 35,537	\$ 48,924	\$ 50,710	\$ 52,561	\$ 54,479	\$ 56,468	\$ 58,529	1
2	\$ 36,835	\$ 50,710	\$ 52,561	\$ 54,479	\$ 56,468	\$ 58,529	\$ 60,665	2
3	\$ 38,179	\$ 52,561	\$ 54,479	\$ 56,468	\$ 58,529	\$ 60,665	\$ 62,879	3
4	\$ 39,573	\$ 54,479	\$ 56,468	\$ 58,529	\$ 60,665	\$ 62,879	\$ 65,174	4
5	\$ 41,018	\$ 56,468	\$ 58,529	\$ 60,665	\$ 62,879	\$ 65,174	\$ 67,553	5
6		\$ 58,529	\$ 60,665	\$ 62,879	\$ 65,174	\$ 67,553	\$ 70,019	6
7		\$ 60,665	\$ 62,879	\$ 65,174	\$ 67,553	\$ 70,019	\$ 72,575	7
8			\$ 65,174	\$ 67,553	\$ 70,019	\$ 72,575	\$ 75,224	8
9				\$ 70,019	\$ 72,575	\$ 75,224	\$ 77,970	9
10				\$ 72,575	\$ 75,224	\$ 77,970	\$ 80,815	10
11					\$ 77,970	\$ 80,815	\$ 83,765	11
12						\$ 83,765	\$ 86,823	12
13						\$ 86,823	\$ 89,991	13
14						\$ 89,991	\$ 93,276	14

<b>COUNSELORS &amp; HEAD COUNSELORS Salary Schedule Based on 198 Work Days</b>			
Step		CLASS X	Step
1		\$ 74,870	1
2		\$ 80,358	2
3		\$ 83,211	3
4		\$ 86,163	4
5		\$ 89,222	5
6		\$ 92,390	6

**Longevity:**

	ANNUAL AMOUNT
15th Year of Service, 10 Years Completed in M.U.S.D.	\$ 1,750
16th Year of Service, 11 Years Completed in M.U.S.D.	\$ 2,500
17th Year of Service, 12 Years Completed in M.U.S.D.	\$ 3,250
18th Year of Service, 13 Years Completed in M.U.S.D.	\$ 4,000
19th Year of Service, 14 Years Completed in M.U.S.D.	\$ 4,750
20+ Years of Service, 15+ Years Completed in M.U.S.D.	\$ 5,500
25+ Years of Service, 20+ Years Completed in M.U.S.D.	\$ 6,250

Longevity increments added to base salary, provided the following provisions have been met:

1. Must have completed at least 14 years of service to education in a certificated position
2. Of the required 14 years, ten years must have been in M.U.S.D. or component thereof

**ROP PLACEMENT:**

<b>CLASS I</b>	Preliminary and Clear Credential
<b>CLASS II</b>	Clear Credential + BA, BS or BVE
<b>CLASS III</b>	Clear Credential + BA, BS or BE + 15 units (6 of which may be work experience)*
<b>CLASS IV</b>	Clear Credential + BA, BS or BE + 30 units (12 of which may be work experience)*
<b>CLASS V</b>	Clear Credential + BA, BS or BE + 45 units (18 of which may be work experience)*
<b>CLASS VI</b>	Clear Credential + BA, BS or BE + 60 units (24 of which may be work experience)*
<b>CLASS VII</b>	Clear Credential + BA, BS or BE + 75 units (30 of which may be work experience)*

\*1 unit = 15 hours of work experience

**ADVANCED DEGREE**

**Masters:** \$1,000 will be added annually to salaries of those holding Masters Degrees  
**Doctorate:** \$1,500 will be added annually to salaries of those holding Doctorate Degrees

MUSD Board of Education Approval

Motion #:

Date:

Document #:

Effective: July 1, 2020

MUSD BOARD APPROVED: MAY 11, 2021

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