

**Madera Unified School District**  
**MADERA ADULT EDUCATORS**  
**2023-24 SALARY SCHEDULE**  
 (Based on 2022/23 with 4% Increase)

**2023-24 ADULT ED with 4% Increase to 2022-23 Schedule**

STEP	CLASS 1	CLASS 2	CLASS 3	CLASS 4
1	\$36.19	\$37.26	\$38.82	\$40.78
2	\$37.69	\$38.82	\$40.78	\$42.31
3	\$39.59	\$40.78	\$42.31	\$44.64
4	\$41.09	\$42.31	\$44.64	\$47.00
5	\$43.35	\$44.64	\$47.00	\$48.38
6	\$45.60	\$47.00	\$48.38	\$49.85
7	\$47.00	\$48.38	\$49.85	\$51.31

CLASS 1	Has a valid credential (no B.A., A.A., or R.N.) Start at STEP 1, may move to STEP 7
CLASS 2	Has a valid credential (has an Associate Degree or L.V.N.) Start at STEP 1, may move to STEP 7
CLASS 3	Has a valid credential (has a Bachelor's Degree or R.N.) Start at STEP 1, may move to STEP 7
CLASS 4	Has a valid credential (has a Bachelor's Degree + 75 Units or Master's Degree - <b>Part Time Teacher</b> ) or (has a Bachelor's Degree + 60 Units or Master's Degree - <b>Permanent Full Time Teacher</b> ) Start at STEP 1, may move to STEP 7

**\*\* Unit Members Who Serve as a Substitute Teacher for Another Unit Member who is Absent Shall Receive \$27.00 per hour While Serving as a Substitute.\*\***

**\*\* Unit Members Will Receive \$37.00 per hour for Attendance at District/Site Staff Meetings, Up to a Maximum of One (1) Staff Meeting per Month and Up to One (1) Hour Duration.\*\***

**\*\* Unit Members Will Receive \$23.00 per hour for All Other Meetings / Training.\*\***

**ADVANCED DEGREES:**

**Masters:** \$1,500 will be added annually to salaries of those holding Masters Degrees

**Doctorate:** \$2,000 will be added annually to salaries of those holding Doctorate Degrees

\*Additional units earned after July 1, 2006, must be educationally related to the Adult Education Program and verified/approved by the District for salary schedule placement credit. Denial of unit credits by the District may be submitted by the unit member to a joint committee composed of two District and two federation representatives for review and determination.

**MUSD BOARD APPROVED:**

**DOCUMENT NO:**