	SUB RATE	
	3.5% Less 1st	CLASSIFICATION
DANCE	Step on Range	
KANGE	Step on Kange	Effective 1/1/25
4		Cafeteria/Playground Aide
		Salotonan layground Aldo
	16.50	
11		
		CN - Assistant I;
		Infant Toddler Care Provider
	16.50	
14		CN - Assistant II;
		CN - Cashier;
		Receptionist
	16.59	
15		Classroom Aide Preschool - Level I;
		Office Assistant;
	16.88	Paraprofessional Aide
	10.00	
16		CN - Technician;
		Library Media Tech Elementary;
		Library Media Tech-Middle School
	17.23	
4-		
17		Office Technician;
		Paraprofessional - Special Needs; School Office Technician
	17.53	School Office Technician
	17.00	
18		Library Media Tech-High School;
		Parent Resource Center Assistant
	17.85	
19		Accounting Tech I;
19		Classroom Aide Preschool - Level II;
		College & Career Specialist;
		HISET Exam Coordinator
	18.16	
20		CN Food Handler & Delivery Worker;
		CN Technician-Lead;
		Custodian;
		District Mail Clerk; Grounds Person I;
		Health Services Assistant;
		Secretary - Dept;
		Secretary
	18.48	

	SUB RATE	
	3.5% Less 1st	CLASSIFICATION
DANICE		
	Step on Range	
23		Accounting Tech II;
		Communication Tech;
		H/R Tech I;
		Language & Literacy Technician;
		Print Shop Technician;
		•
		Secretary - Attendance
	19.53	
24		Behavioral Intervention Tech
	19.86	
	13.00	
25		AF Deta/Fyerr Technician
25		AE Data/Exam Technician;
		Athletic Equip Spec;
		CN - HD Cust - Food Handler;
		CN - Senior Technician;
		Family Liaison-SW&A Tech;
		Grounds Person II;
		Head Custodian I;
		Registrar-High School;
		Transportation Operation Assistant
		Warehouse Assistant
	00.07	
	20.27	
26		Purchasing Technician;
	20.61	
27		Communications Technician - Bilingual Spanish;
		Spanish Translator-Interpreter
		opanion translator interpreter
	20.98	
	∠0.98	
		A 0 7 1 W
28		Accounting Tech III;
		Ag Farm Operator;
		Bilingual - Biliterate Paraprofessional Aide;
		Para-Adult Trans Prog;
		Para-Autism;
		Para-Math;
		Para-Phy Impaired;
		Para-Special Needs Preschl;
		School Safety Dispatcher
		School Safety Officer
	21.40	
29		Pool Maintenance Technician
	21.68	
	£ 1.00	

	SUB RATE	
	3.5% Less 1st	CLASSIFICATION
DANCE		
RANGE	Step on Range	Effective 1/1/24
30		Bus Driver Trainer;
		Bus Driver; Relief Bus Driver;
		Head Custodian II;
		Information Systems Technician;
		PRC Assistant - Lead
	22.19	
31		Transportation Router
0.		Transportation Roddon
	00.55	
	22.55	
32		Accounting Tech IV;
		Admin Assistant I;
		District Registrar;
		Piano Accompanist;
		School Safety Officer-Lead;
		Transportation Dispatcher
	22.94	
33		Admin Assistant II;
33		H/R Tech II;
		HR Benefit Tech
		Personnel Tech;
		Special Services Technician
		Student Services Technician;
	23.38	
34		Admin Assistant III;
		Head Custodian III;
		Migrant Student & Family Support Specialist;
		Student Advocate
		Student Advocate SEB
	23.80	
	20.00	
35		Admin Assistant IV;
33		Buyer;
		Calpads Data Technician;
		Curriculum & Assessment Tech
		Info Systems Spec.I;
		Printshop Tech-Lead
		Warehouse Lead;
	24.29	
36		Admin Assistant V;
		Bus Driver Trainer/Dispatcher;
		Family Liaison Student & Attendance Specialist;
		Grounds Person III;
		Maint Parts Specialist;
		Maintenance-Journeyperson;
		Mechanic Technician;
		·
	04.74	Transportation Parts Specialist
	24.74	

	SUB RATE	
		OL ACQUEIGATION
	3.5% Less 1st	CLASSIFICATION
RANGE	Step on Range	Effective 1/1/24
37		Admin Assistant VI;
	25.15	
38		
		Assessment Specialist;
		Communications Assistant;
		H/R Specialist;
		Information Systems Specialist II;
		Licensed Vocational Nurse (LVN);
		Maint Journeyperson/Specialty;
		Payroll Specialist;
		Personnel Specialist;
		Special Service Specialist
	25.63	
39		Budget/Accounting Analyst;
		Head Custodian IV
	26.15	
40		Administrative Specialist;
		Costume, Makeup, & Hair Specialist;
		Instrument Repair Specialist
		Lighting & Sound Specialist;
		Maintenance-Journeyperson Lead;
		Network Specialist;
		Network Support Specialist,
		Payroll Account-Specialist Lead;
		Personnel Specialist-Lead;
		Risk Management Analyst;
		Scenic Specialist;
		Senior Buyer;
		Senior District Registrar, Senior HR Specialist-Credentials;
		·
		Server Support Specialist
		Speech & Language Pathologist Assistant;
		Student Data & Procedures Analyst;
		Videographer
	26.59	
41		
		Low Voltage Systems Specialist
	27.13	
42		Mechanic Specialist
	27.66	

	SUB RATE	
	3.5% Less 1st	CLASSIFICATION
RANGE	Step on Range	Effective 1/1/24
44		Athletic Trainer;
		Executive Admin Assistant;
		Maint. Tradesperson - Carpenter;
		Maint. Tradesperson - Electrical;
		Maint. Tradesperson - HVAC;
		Maint. Tradesperson - Painter;
		Maint. Tradesperson Plumber;
		Maint. Tradesperson -Welder Fabricator
	28.79	
45		Information Systems Specialist Load
45		Information Systems Specialist Lead
	29.35	
	25.55	
46		Mechanic - Lead
	29.94	
47		Information Security Specialist
	20.54	
	30.54	
50		Communications Analyst;
		Community Support Specialist;
		Facilities Planning Analyst;
		Technology Trainer
	33.04	
54		Network Administrator;
		Server Administrator
	35.62	
57		Information Security Analyst
57		mormation security Analyst
	37.68	
	330	
58		Behavior Analyst;
		Behavioral Health Clinician I
	38.39	
59		DHH-Sign Language/Oral Interpreter
	20.40	
	39.12	

RANGE	SUB RATE 3.5% Less 1st Step on Range	CLASSIFICATION Effective 1/1/24
60		Database Administrator
	39.87	
63		Behavioral Health Clinician II
	42.19	
65		Full Stack-Developer
		Research & Systems Improvement-Analyst;
	42.04	Software Developer;
68	43.81	Occupational Therapist
	49.28	