

**Madera Unified School District
2025/2026 Classified Sub Rates**

RANGE	SUB RATE 3.5% Less 1st Step on Range	CLASSIFICATION Effective 7/1/25
4	16.50	Cafeteria/Playground Aide
11	16.62	CN - Assistant I; Infant Toddler Care Provider
14	17.25	CN - Assistant II; CN - Cashier; Receptionist
15	17.56	Classroom Aide Preschool - Level I; Office Assistant; Paraprofessional Aide
16	17.92	CN - Technician; Library Media Tech Elementary; Library Media Tech-Middle School
17	18.23	Office Technician; Paraprofessional - Special Needs; School Office Technician
18	18.56	Library Media Tech-High School; Parent Resource Center Assistant
19	18.89	Accounting Tech I; Classroom Aide Preschool - Level II; College & Career Specialist;
20	19.22	CN Food Handler & Delivery Worker; CN Technician-Lead; Custodian; District Mail Clerk; Grounds Person I; Health Services Assistant; Secretary - Dept; Secretary

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22	19.95	Paraprofessional Aide TK/K (Effective Date 10/1/25)
23	20.31	Accounting Tech II; Communication Tech; H/R Tech I; Language & Literacy Technician; Print Shop Technician; Secretary - Attendance
24	20.65	Behavioral Intervention Tech
25	21.08	AE Data/Exam Technician; Athletic Equip Spec; CN - HD Cust - Food Handler; CN - Senior Technician; Family Liaison-SW&A Tech; Grounds Person II; Head Custodian I; Registrar-High School; Transportation Operation Assistant Warehouse Assistant
26	21.43	Risk Management Tech I
27	21.82	Communications Technician - Bilingual Spanish; Spanish Translator-Interpreter
28	22.26	Accounting Tech III; Ag Farm Operator; Bilingual - Biliterate Paraprofessional Aide; Para-Adult Trans Prog; Para-Autism; Para-Math; Para-Phy Impaired; Para - T.O.P.S Para-Special Needs Preschl; School Safety Dispatcher School Safety Officer

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29	22.55	Pool Maintenance Technician
30	23.08	Bus Driver Trainer; Bus Driver; Relief Bus Driver; Head Custodian II; Information Systems Technician; PRC Assistant - Lead; Purchasing Technician
31	23.45	Transportation Router
32	23.86	Accounting Tech IV; Admin Assistant I; District Registrar; Piano Accompanist; School Safety Officer-Lead; School Safety Officer-Lead TSD; Transportation Dispatcher
33	24.32	Admin Assistant II; Curator of Arts and Exhibits; H/R Tech II; HR Benefit Tech Personnel Tech; Special Services Technician Student Services Technician;
34	24.75	Admin Assistant III; Head Custodian III; Migrant Student & Family Support Specialist; Student Advocate Student Advocate SEB
35	25.26	Admin Assistant IV; Buyer; Calpads Data Technician; Curriculum & Assessment Tech Info Systems Spec.I; Printshop Tech-Lead Warehouse Lead;

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36	25.73	Admin Assistant V; Bus Driver Trainer/Dispatcher; Family Liaison Student & Attendance Specialist; Grounds Person III; Maint Parts Specialist; Maintenance-Journeyman; Mechanic Technician; Transportation Parts Specialist
37	26.16	Admin Assistant VI;
38	26.66	Assessment Specialist; Communications Assistant; H/R Specialist; Information Systems Specialist II; Licensed Vocational Nurse (LVN); Maint Journeyman/Specialty; Payroll Specialist; Personnel Specialist; Special Service Specialist
39	27.20	Budget/Accounting Analyst; Head Custodian IV
40	27.65	Administrative Specialist; Costume, Makeup, & Hair Specialist; Instrument Repair Specialist Lighting & Sound Specialist; Maintenance-Journeyman Lead; Network Specialist; Network Support Specialist, Payroll Account-Specialist Lead; Personnel Specialist-Lead; Risk Management Analyst; Scenic Specialist; Senior Buyer; Senior District Registrar, Senior HR Specialist-Credentials; Server Support Specialist Speech & Language Pathologist Assistant; Student Data & Procedures Analyst; Videographer
41	28.22	Low Voltage Systems Specialist

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42	28.77	Mechanic Specialist
44	29.94	Athletic Trainer; Executive Admin Assistant; Maint. Tradesperson - Carpenter; Maint. Tradesperson - Electrical; Maint. Tradesperson - HVAC; Maint. Tradesperson - Painter; Maint. Tradesperson Plumber; Maint. Tradesperson -Welder Fabricator
45	30.52	Information Systems Specialist Lead
46	31.14	Mechanic - Lead
47	31.76	Information Security Specialist
50	34.36	Communications Analyst; Community Support Specialist; ISS Digital Curriculum Lead Facilities Planning Analyst; Technology Trainer
54	37.04	Network Administrator; Server Administrator
57	39.19	Information Security Analyst
58	39.93	Behavior Analyst; Behavioral Health Clinician I
59	40.68	DHH-Sign Language/Oral Interpreter

BASED ON CSEA 25/26 SALARY SCHEDULE

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60	41.46	Database Administrator
63	43.88	Behavioral Health Clinician II
65	45.56	Full Stack-Developer Research & Systems Improvement-Analyst; Software Developer;
68	51.25	Occupational Therapist