In accordance with <u>Assembly Bill 361 (2021-2022)</u>, this meeting will be held via Zoom, a cloud-based video conference in which Commissioners, staff and the public can join via a link or by phone as listed below on the agenda. It is advisable to test your electronic devices to ensure you are able to access the link. If you have concerns or issues accessing the link prior to this meeting, email marysiegl@maderausd.org by 3:00 pm on Wednesday, January 12, 2022.

MADERA UNIFIED SCHOOL DISTRICT

Personnel Commission 1902 Howard Road, Madera, CA 93637

> AGENDA Special Meeting Thursday, January 13, 2022

4:30 PM Public Meeting

Join Zoom Meeting

https://maderausd.zoom.us/j/85613871884

Meeting ID: 856 1387 1884 One tap mobile +16699009128 85613871884#

OUR MISSION

Highest Student Achievement A Safe and Orderly Learning Environment Financially Sound and Effective Organization

1. Pledge of Allegiance, Opening and Acknowledgement of Visitors and Media

2. Adoption of Agenda

Action to add or delete items from any portion of the agenda must be taken prior to adoption of the agenda.

3. Communications

Public Hearing for visitors who wish to speak on a subject not on the Commission agenda. Fifteen minutes of this portion of the meeting are reserved for members of the public to address the Commission on items not listed on the agenda and within the jurisdiction of the Commission. Speakers are limited to three (3) minutes. The Commission is prohibited by law from taking action on matters discussed that are not on the Agenda, and no adverse conclusions should be drawn if the Commission does not respond to public comment at this time. If you wish to address the Commission, you may do so in two ways:

- Prior to the meeting: you may email your comments to <a href="marrisge:ma
- While in the Zoom meeting:
 - 1. Click on the Participants icon located at the bottom of the screen.
 - 2. On the new window, click on the Raise Hand icon and wait for your name to be called.
 - 3. State your name and city of residence prior to your comment.

4. New Business

A. Consideration to continue to hold the Personnel Commission's Board public meeting via teleconferencing in January 2022 to safeguard the health of attendees amid the emergency of the COVID-19 Pandemic

B. Consideration and Adoption of the Revised 2022 Personnel Commission Regular Meeting Calendar

5. Next Regular Personnel Commission Meeting

Wednesday, January 26, 2022 at 4:30 pm Madera Unified School District Office –Virtually through Zoom 1902 Howard Road Madera, California 93637

6. Adjournment

Board Room Accessibility: The Madera Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability related modification or accommodation to participate in the public meeting, please contact the Personnel Commission Office at 559-675-4500 extension 294 at least 48 hours before the scheduled Personnel Commission meeting so that we may make every reasonable effort to accommodate you. (Government code 54954.2)



MADERA UNIFIED SCHOOL DISTRICT PERSONNEL COMMISSION

REGULAR MEETING AGENDA ITEM COVER PAGE

Meeting Date: January 13, 2022

Agenda Item:

Consideration to continue to hold the Personnel Commission's Board public meeting via teleconferencing in January 2022 to safeguard the health of attendees amid the emergency of the COVID-19 Pandemic

Agenda Placement:

Action

Background:

On March 4, 2020, Governor Gavin Newsom proclaimed a State of Emergency in California due to the COVID-19 pandemic. This declaration remains active.

On March 17, 2020, the governor issued Executive Order N-29-20, which authorized the holding of public meetings via teleconferencing during the pandemic and suspended requirements of the Bagley-Keen Act and the Brown Act that members of a legislative body and the public be present in person.

Since April 16, 2020, public meetings of the Personnel Commission Board have been held via online video conferencing due to pandemic health concerns.

On June 11, 2021, the governor issued Executive Order N-08-21, which set an ending of September 30, 2021, to the public meeting rules in Executive Order N-29-20.

On September 16, 2021, the governor signed Assembly Bill (AB) 361 (2021-2022), which enables teleconferencing for public meetings during a proclaimed state of emergency under certain conditions. AB 361 will sunset on January 1, 2024.

The state and county departments of Public Health publicly report local COVID-19 data and only 46.60% of all Madera County resident have been fully vaccinated for COVID-19 and 47.30% of the local public are entirely unvaccinated (as of Nov. 23). It merits noting that the state's Department of Public Health found that, from Oct. 24-30 this year, those unvaccinated were 11.9 times more likely to be hospitalized with COVID-19 than those fully vaccinated. Holding public in-person meetings in January could thus pose a potential health risk to the public.

As of Nov. 23, the state reported that the seven-day average daily positivity rate for the county was 6.8% - more than double the rate for the state (3.0% as of Nov. 28). Likewise, the local seven-day average daily case rate per 100,000 people was 15.6 while the state's rate was 10 (as of Nov. 28). From August 2020 through mid-June 2021, a rate of 10 infections per 100,000 would have triggered "purple zone" restrictions on California schools and businesses. There were 12 new cases and 31 hospitalized COVID-19 patients in Madera County on Nov. 28th.

As the New York Times noted on Nov. 29, cases in Madera County "have decreased recently but are still very high."

Given the situation stated above, it seems our district's circumstances would satisfy the requirements of the state to hold public meetings via teleconferencing in January. The Personnel Commission will need to review this decision and make findings every 30 days regarding the need to meet via teleconferencing.



MADERA UNIFIED SCHOOL DISTRICT PERSONNEL COMMISSION

Recommendation:

The Personnel Commission discuss and consider holding their Personnel Commission's Board public meeting via teleconferencing in January 2022 to safeguard the health of attendees amid the emergency of the COVID-19 Pandemic.



MADERA UNIFIED SCHOOL DISTRICT PERSONNEL COMMISSION

REGULAR MEETING AGENDA ITEM COVER PAGE

Meeting Date:

January 13, 2022

Agenda Item:

Consideration and Adoption of the Revised 2022 Personnel Commission Regular Meeting Calendar

Agenda Placement:

Action

Background:

At the last Personnel Commission meeting it was decided to that due to a conflict with the scheduled CSEA monthly meetings, the Commission would change their regular Personnel Commission meetings to the 3rd Wednesday or in some cases 4th Wednesday of every month. All meeting will begin at 4:30 p.m. in the MUSD Board Room at 1902 Howard Road, Madera, CA or via Zoom. The yellow highlighted dates are considered for special meetings dates to comply with the AB361 mandate requirement of holding virtual zoom meetings. *The meeting dates and times are subject to change.*

Recommendation:

It is recommended that the Personnel Commission adopt the proposed meeting dates for the 2022 Personnel Commission Regular Meeting Calendar.

2022 Proposed Regular Meeting Dates
Wednesday, January 26, 2022
Wednesday, February 23, 2022
Wednesday, March 23, 2022
Wednesday, April 20, 2022
Wednesday, May 18, 2022
Wednesday, June 15, 2022
Wednesday, July 13, 2022
Wednesday, August 24, 2022
Wednesday, September 21, 2022
Wednesday, October 19, 2022
Wednesday, November 16, 2022
Wednesday, December 14, 2022

Attached: Revised 2022 PC Meeting Calendar

REVISED 2022 Personnel Commission Meeting Calendar

Regular Meetings held on the highlighted dates. Meeting dates and times are subject to change. Yellow highlighted dates are Special Meetings held in compliance of AB 361.

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