

**MADERA UNIFIED SCHOOL DISTRICT
PERSONNEL COMMISSION
AGENDA
Special Meeting
Thursday, September 5, 2024
4:30 PM Public Meeting
District Board Room, 1902 Howard Road, Madera, CA 93637**

**OUR MISSION
Highest Student Achievement
A Safe and Orderly Learning Environment
Financially Sound and Effective Organization**

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. ADOPTION OF THE AGENDA

Action to add or delete items from any portion of the agenda must be taken before adopting the agenda.

5. PUBLIC COMMENT

Public Hearings are held for visitors who wish to speak on a subject other than the Commission agenda. Fifteen minutes of this portion of the meeting are reserved for members of the public to address the Commission on items not listed on the agenda and within the jurisdiction of the Commission. Speakers are limited to three (3) minutes. The Commission is prohibited by law from taking action on matters discussed that are not on the agenda, and no adverse conclusions should be drawn if the Commission does not respond to public comment at this time. The Chair will recognize speakers.

6. NEW BUSINESS

- A. Consideration and approval of the Eligibility List for Director-Classified Personnel.

7. INFORMATIONAL REPORTS

- A. Review of the recruitment and selection process for the Director - Classified Personnel.
- B. Consideration of the request from CSEA Chapter#169 President Cheri Giddens regarding providing feedback directly to the Personnel Commission from the District Advisory Panel.

8. CLOSED SESSION

- A. Public Employee Appointment/Employment/Director - Classified Personnel [Government Code Section 54957]

9. RECONVENE FROM CLOSED SESSION

- A. Report of Actions Taken in Closed Session

10. ADJOURNMENT

Board Room Accessibility: The Madera Unified School District encourages those with disabilities to participate fully in public meetings. If you need a disability-related modification or accommodation to participate in the public meeting, please contact the Personnel Commission Office at 559-675-4500 extension 294 at least 48 hours before the scheduled Personnel Commission meeting so that we may make every reasonable effort to accommodate you. (Government code 54954.2)



MADERA UNIFIED SCHOOL DISTRICT PERSONNEL COMMISSION

SPECIAL MEETING AGENDA ITEM COVER PAGE

Meeting Date: September 5, 2024

Agenda Item:

Consideration and Approval of the Eligibility List for Director-Classified Personnel.

Agenda Placement:

Action

Background:

Mr. Philip J. Gordillo, Interim Director – Classified Personnel, requests the Personnel Commission consider and approve the Eligibility List for the Director – Classified Personnel. The position closed on Monday, August 19, 2024, with 12 candidates. After a competitive screening, six (6) candidates were invited to the oral panel interview examination with the Merit District Directors on Tuesday, August 27, 2024.

The final eligibility list for the Director–Classified Personnel contains four (4) ranks of candidates.

Recommendation:

The Interim Director – Classified Personnel recommends that the Personnel Commission approve the Eligibility List for Director – Classified Personnel, effective September 5, 2024.



MADERA UNIFIED SCHOOL DISTRICT PERSONNEL COMMISSION

SPECIAL MEETING AGENDA ITEM COVER PAGE

Meeting Date: September 5, 2024

Agenda Item:

Review of the recruitment and selection process for the Director - Classified Personnel.

Agenda Placement:

Informational reports

Background:

Mr. Philip J. Gordillo, Interim Director – Classified Personnel and Executive Director - of the California Schools Personnel Commissioners Association (CSPCA), will provide a review of the recruitment and selection process for the Commissioners to ensure their understanding and acknowledgment of their task to hire a Director – Classified Personnel.

Recommendation:

There is no recommendation for this information item.

**SPECIAL MEETING
AGENDA ITEM COVER PAGE**

Meeting Date: September 5, 2024

Agenda Item: Consideration of the request from California School Personnel Employees Association (CSEA) Chapter 169 President Cheri Giddens regarding providing feedback directly to the Personnel Commission from the District Advisory Panel.

Agenda Placement:

Information. However, this item may be further considered in Closed Session and determined by the Commission.

Background:

At the August 28, 2024, Personnel Commissioner meeting, Ms. Cheri Giddens, CSEA President Chapter 169, requested that the District Advisory Panel meet directly with the Personnel Commission to provide their feedback regarding the final candidates under consideration by the Personnel Commission. A written request was submitted by Ms. Giddens to Commissioner Janzen and copied to the remaining Commissioners that same day (see below).

Email to Commissioner Janzen and copied to Commissioners (August 28, 2024, 6:14 p.m.)

Good evening, Mr. Janzen. I know this is a busy time for you so I will keep this short. During the meeting tonight, I respectfully requested the Commissioners to consider meeting with the Advisory Committee directly, rather than our input regarding the Director candidates being relayed through Mr. Gordillo. This request is not meant in any way to be disrespectful to Mr. Gordillo. CSEA and District Administration are stakeholders in the selection of the next director, and I prefer my input to be voiced by me, not through someone else.

I hope my request will be given consideration.

Take care,

Cheri Giddens, President, CSEA, Madera Chapter #169

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Recommendation:

There is no recommendation for this information item. However, this item may be further determined at the discretion of the Personnel Commission in Closed Session.

Attachment: None