# State & Federal Programs Training

Director of State & Federal Programs: Johnny Gonzalez Administrative Assistant: Irma Rios

(559) 675-4500 Ext. 260

johnnygonzalez@maderausd.org

irmarios@maderausd.org

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# What are State & Federal Programs and why is documentation important?



- The State & Federal Programs is issued by the Federal Program Monitoring and the State. Every year Madera Unified School District is allotted additional funding to spend money on specific areas. These funds help support student achievement, additional trainings, full-time and part-time positions, supplies, purchases, etc.
- The State and Federal Program Monitoring agencies conduct reviews to insure that the funds are being spent in accordance to Federal, State and Local guidelines.
- Documentation tracking play a key role in providing evidence during Program Reviews. Without having proper documentation, the Federal Program Monitoring and the State may pull the funding provided to the Madera Unified School District. The effects of losing these funds would mean less opportunities and support for our students, staff and community.

# **Timelines and Accessing Forms**



### **Timelines for Pre-Approvals and Forms:**

- All timesheets, Cal Card statements, Time Accountability and Substitute Verification forms must be submitted by the first week of <u>every month</u>. DO NOT hold multiple months.
- Cal-Card Purchase request forms must be submitted no later than 2 weeks before purchase.
- Travel Request pre-approval must be submitted 4-6 weeks before event and 6-8 weeks if a PO needs to be submitted.
- Out of state Travel Request (TR) needs Board approval send to AAS office no later than 2 months prior to event.
- Most forms can be found on the MUSD Website under State and Federal Programs.

# Substitute Verification Forms

# <u>Categorical Substitute Verification Forms - DO General Fund</u>

Use this form when a Certificated Teacher uses School business DO General Funds as their reason for being absent from their assigned teaching assignment during the school day to attend IEP's and 504's.

# <u>Categorical Substitute Verification Forms - Site Title I</u>

Use this form when a Certificated Teacher uses School business Title I as their reason for being absent from their assigned teaching assignment during the school day to attend SST's, COST Meeting,
Conferences, or Professional Development.

# **Submitting State & Federal Substitute Verification Forms**



### ONE form is needed for each day and event.

There are two types of Substitute Verification forms
(1) DO General Fund Reporting
(2) Title 1 Reporting:

- COST or SST attach agenda with separate sign-in sheet
- Conference attach registration and confirmation
- PD attach agenda and separate sign-in sheet
- Agenda and Sign-in MUST have school name/information, date, time frame, typed/printed name next to staff signature

Substitute Verification forms should be done daily to reduce errors. Complete the form as you are checking AESOP to review teachers absences and verify Title(s) school business.

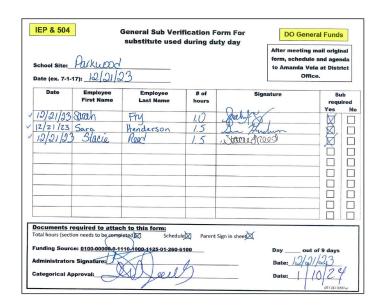
### Please make sure the following areas are completed on form:

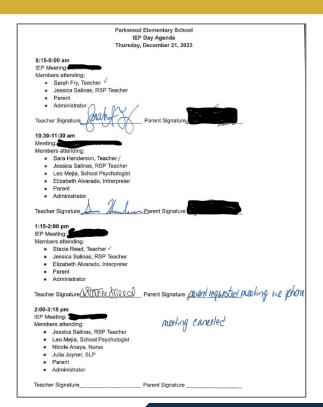
- 1. School Name
- 2. Month & Date
- 3. Circle the type of meeting (Cost, SST, Extra Time, Conference)
- 4. Name of Event
- 5. Date of Event
- 6. First name of employee (typed or printed neatly)
- 7. Last name of employee (typed or printed neatly)
- 8. Total hours
- 9. Signature of employee(s)
- 10. Funding Source (Title I, General fund)
- 11. Site Plan reference (Goal, Action/Strategy, Page #)
- 12. Signature of Administrator with date (no stamps)

Submit SV form and supporting documentation to the State & Federal Program Department.

### **Example: DO General Funds Substitute Verification**

Must attach supporting documents (Agenda, sign-in sheet, Class Roster, etc.)



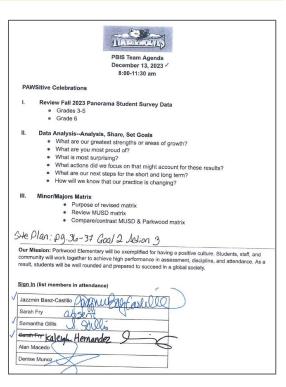


# **Example: Site Title I Substitute Verification Forms**

	NOTICE TO	Substitute v	cost	g duty day  Extra Time Conference	After event, r form and s documents to Federal Prog	upporting the State &
Date	Employee First Name	Employee Last Name	# of hours		nature	Sub required Yes / N
12/13/23	Jaramin Kaleigh Jananita	Borz-cashilo Hernander Callio	3.5 3.5 3.5	Carrie Gay	llic	
-unding Source	e: Title l	0103-30100.0.120	0 - 1000 - 1122	Site Plan refer	ence: Gŏal <b>J</b> : A	ction3. par

Please print or type staffs name next to signature on both forms.

Staff will sign next to their printed or typed name.



# **Timesheets**

### There are 4 types of timesheets

**Blue:** Contracted Employees only (Contracted MUSD employee that holds a contract)

**Green:** Non-Contracted Employees (Sub, does not hold a contract with MUSD)

**Yellow:** Certificated Contracted only (Group of teachers that stayed after their contracted day for a meeting, conference, etc.)

Plan B: Timesheet that teachers use when they cover another class during their prep (at the Middle or High School level) or have additional students in their class (Elementary School Level)

# **How To Complete Timesheet Forms**

- If the forms are not complete they will be sent back to the site and may result in being paid by site funds
- Make sure Copies of Supporting documentation is attached
- ALL forms MUST be filled out completely, WET signature ONLY (NO Stamps or Electronic Signature)
- Full Name
- 2. School/Site Name
- 3. Last 4 of SSN
- 4. If subbing (for whom)
- 5. Date
- 6. 1st "In" section (the time you start)
- 7. 1st "Out" section (if you leave for lunch) leave blank if you don't take a lunch
- 8. 2nd "In" section (if you return from lunch) leave blank if you don't take a lunch
- 9. 2nd "Out" section (end time)

- 10. Total Hours Column (total hours for the day)
- 11. Job Performed
- Funding Source/Account Code (Title 1, General Fund, CSI, 21st Base, etc.)
- 13. Signature of employee & date
- 14. Site Plan reference (goal, action, page #)
- 15. Administrator Signature & Date
  (Can NOT be a stamped or electronic signature)

# **Timesheet Supporting Documents**

### **Supporting Documents:**



Agenda & Sign-in sheet

(both maybe on the same documents)

- Site name
- Agenda name
- Date
- Times
- Location
- Meeting content
- Type/Print names of attendees (First & Last)
- No nicknames, AKA names, or alias
- Attendees must sign next to their typed/printed name
- 10. MUST be a wet signature, NO stamps or electronic signatures





**Parent Teacher conference schedules** 

Lastly, submit all documents to the State & Federal Programs Department for approval.

If documents are incomplete or don't meet State & Federal requirements they will be denied and sent back to the Site/Department for correction(s).

This will delay the process. The employee may not be paid on time.

Site might be asked to use their General Site funds

### **Timesheet: Job Performed Do's and Don'ts**



Categorical words to use for job performed.

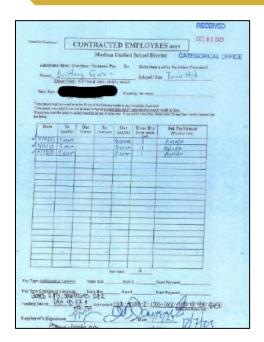
- → Interpreting (speaking)
- → Edgenuity
- → Professional Development (PD)
- → Parent calls or parent outreach
- **→** Updating student records
- → Student supervision
- → Lesson planning
- → Parent support w/ registration
- → Intervention
- → Assist with student records



Categorical words <u>not to use</u> for job performed.

- → Translating (written)
- → Teaching
- → Tutoring (be specific)
- → Clerical work or Clerical extra work
- → Saturday School/detention
- → Prep

### **Example: Blue - Contracted Timesheet Employee only**



Timesheet need to have account code with SPSA reference information.
(Goal, Action/Strategy, Page #)

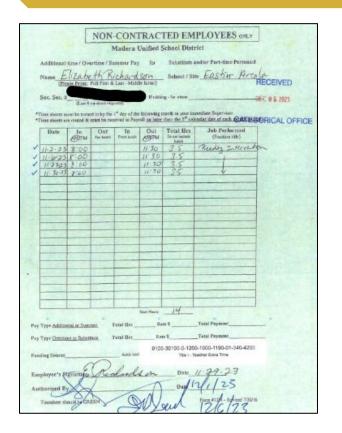
	1	res Higi 16645 Rd 26, Madera DERA UNIFIED SC	CA 93638	
		ELA II PLC Plan Agenda Planning I	ning PLC Meeting	
ADMINISTRATION Principal Sabrina Redriquez	1	Date: November Time: 7:00 - 8:		
Vice Principals	Agenda Item		Min	Time
Erica Garnino Amanda Garcia Jacob Mortier	Planned agendas for II HONORS Nov 6 &	PLC Meetings ELA II and 7, 2023	ELA 60	7:00 am - 8:00 am
Kelli Spence	Sign In:			
Ourriculum & Instruction Dr. Heather Clary-Wheeler	Brittany Garcia	Bre	0%	2
Athletic Director Jordan Murphy Activities Director Bryan Speed				
		"We Are T.O.R.O	us*	

	John Adams	
Mee	eting: ISET Plann	ing
	2023-2024	
Date: 7/28/23		
Prensent: Marissa Robbin	s & Yelixza Hernar	ndez
Location: John Adams Rn		1402
Time: 12:30- 1:30		
<ul> <li>Create Slides For Ins</li> </ul>	ifitute Day	
Review Principal 2	ilitoto Day	
<ul> <li>Find an activity to do</li> </ul>	with the staff (iceb	ara?)
<ul> <li>Review Principal 1</li> </ul>		
<ul> <li>Examples for Principa</li> </ul>		
<ul> <li>Provide resources for</li> </ul>	reactions of Englis	in Learner Roadmap
	Grade Grade	Signature
Staff Member		
Marissa Roldins	Grade	
Marissa Roldins	Grade	

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		un	X		-	122 23	
skyes's Sign							

Agenda & Sign-in sheet need to have school information/letterhead, date, timeframe, print/type name and wet signature

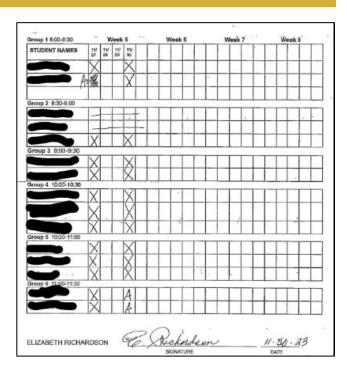
### **Example: Green - Non Contracted Employees**



Please make sure dates and times match timesheet & supporting documents.

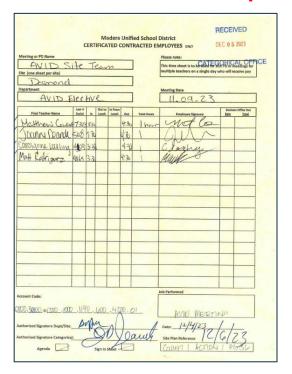
(must be wet signature)

Eastin-Arcola School Reading Tutoring/Interve	ention K-6							SI	MAL	L GF	ROUI	РТА	RGE	TED	INS	TRU	СТІ	AC.
INTERVENTION DESCRIPTION TEACH						ss ar	nd D	ecod	able	Rea	ding							
Goal 1, Strategy/Activity 1	, Page 39		Goa	ŧ														
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ATTENDANCE Group 1 8:00-8:30	Week	1			w	/eek	2			v	/eek	3			w	eek -	4	
STUDENT NAMES	11/	11/	11/	11/	11/	11/	11/	11/	11/	11/	11/	11/	11/	11/.		11/		2000
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### **Example: Yellow - Certificated Contracted**

### Group of teachers who worked out of their contracted day or hours



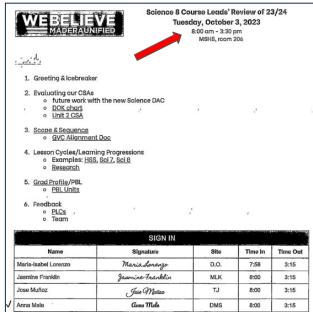
Make sure the date and time on the agenda reflect what is noted on the timesheet

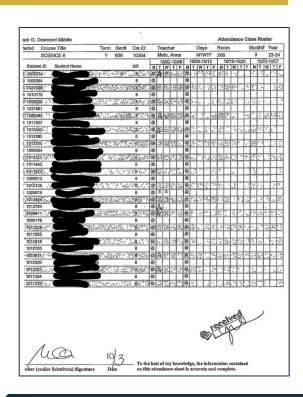
CONCHO	Rive	Desmond Middle Home of the Lo	
AVID Agenda			
Date: 11/09/23 Time: 3:30pm	Who & Roles: (Notetal Material: Laptops	ker), (Timekeeper), (Facilitator)	
students to think, col	nent: m believes in preparing all llaborate, and contribute all society by creating a culture	MISSION: Jack C. Desmond Middl is to serve our students and comm the highest levels of academic, so emotional learning. We prepare s positive and productive impact or model hard work, integrity, and ac create meaningful, dynamic relat	nunity: ensuring cial and tudents to make o n society and ompassion to
VISION :Jack G. Desn students to become	nond is a model middle school t self-sufficient adults- where sch	for academics, athletics, and activiti and pride is evident in all we do!	es that prepare
will plan and provide	more rigorous and relevant ins	g literocy strategies into lesson des struction, and each student will mee orporating effective reading strateg	et their best
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·V-	Home of the Longhorns							
AVID Literacy	How can we leverage AVID strategies to support our students reading growth? How are we support our reading goal in our AVID classes?  Example: AVID WAG: Critical Reading Unit  Copy of Setting the Copy of Setting the Copy of Setting the Copy of Setting the Copy of Setting the Copy of Setting the Copy of Setting the Copy of Setting the Copy of Set							
Fundraising	What can we do to raise funds for AVID?  Student buy-in							
groups and whole class Mr. Cowart: College project process	tt and critical reading unit are going well, students are engaging in v	vriting						
Mr. Cowart: College project process  - Tutors have been a - More focus on tear	It and critical reading unit are going well, students are engaging in via smazing this year, very helpful and supportive in building and building healthy interactions with students uplarly to support student growth	vriting						
Mr. Cowart: College project process  - Tutors have been a - More focus on tear	emazing this year, very helpful and supportive in building and building healthy interactions with students	vriting						

### **Example:** Plan B - Timesheet for teachers who cover another class







# State & Federal Programs Cal Card Purchases

All purchases should be entered in the districts system **ESCAPE** in a timely manner for a Purchase Order to be generated. *However in an emergency or time sensitive situation* you may use the District issued Cal Card.

If using Title Funding, you must submit a Cal-Card Purchase Request form to the State and Federal Programs department for approval PRIOR to using cal-card, if not it will be Denied.

### **Cal Card and Purchases**

Any State & Federal funded purchases made without prior approval will be denied and charged to your General Fund account.

- Cal Card Purchases: Books, supplies, etc.
- Conference Registrations
- Hotel Costs
- Reimbursements: Mileage, meals, parking, etc. (Original receipts must be submitted and NO Alcohol on receipt.) Refer to the MUSD Fiscal Department website for Travel & Conference guidelines.
- Purchases entered in Escape
- Cal Cards are NOT to be used for Amazon purchases or annual subscriptions that will automatically charged to the card every year. Only purchase 1 year subscriptions at a time.

### Submitting Cal Card with State & Federal Program purchases

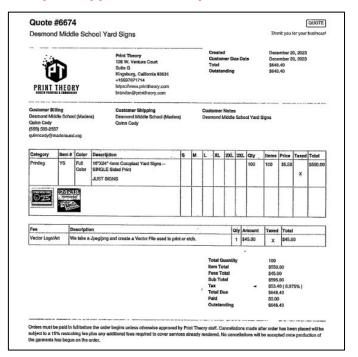
### **Cal Card Purchase Approval/Denial Process:**

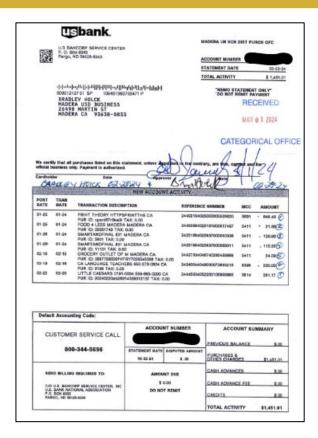
- Submit a completed <u>Cal Card Purchase Request (CCPR) From</u> using State & Federal Funds. Attach a quote or copy of shopping cart item(s) wanting to purchase.
- Director will approve and sign CCPR form or deny the request and a copy will be emailed/sent by district mail.
- Site Admin Assistant will keep the signed/approved CCPR form for their records. When Cal Card statement paperwork is due, attached signed/approved CCPR form with purchase receipt.
- Site Admin Assistant will need to submit the Cal Card statement at the end of the month (to the State & Federal Programs Dept.) with supporting documents for Director's signatures.
- State & Federal Programs department will process and submit Cal Card statement & paperwork to the Accounts Payable department for approval/processing..

### **Example: Cal Card Purchase Request Form**

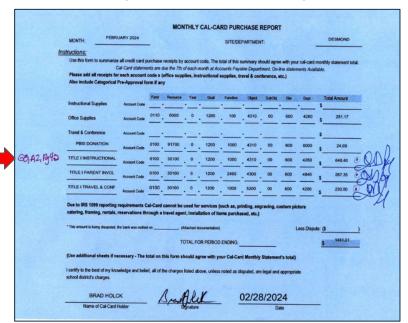
Reminder: <u>ALL</u> Cal Card purchases using Title funds need prior approval before purchase.

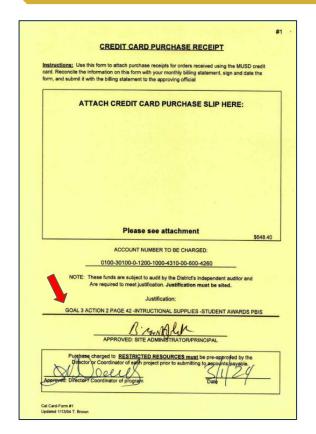
Must be pre-approved by Categori	ical Office pr	ior to placing orders. Failure to do so will result in purchases being ch	arged to your Gen	eral Fund.				
Site or Department Name	DESMON	ND MIDDLE SCHOOL	Date: 01/24/2024					
Vendor Name	PTM PR	PTM PRINT THEORY						
Site or Department Title I Account	DESMO	ND MIDDLE SCHOOL-0100-30100-0-1200-1000-431	10-00-600-426	0				
SPSA Goal, Activity/Action, Page(s)	QTY	Description	Estimated Price	Total				
GOAL 3 ACTION 2 PAGE 42	100	INSTRUCTIONAL SUPPLIES-STUDENT AWARDS	550.00					
		PBIS LOGO	45.00					
*, **								
· · · · · · · · · · · · · · · · · · ·								
			-					
			Subtotal	595.00				
			Sales Tax	53.40				
			Tax Cost					
			Shipping Cost					
			Total	648.40				
Administrator's Signature:	AD							
1	ble							





# Please add the SPSA reference to the BLUE Monthly Cal Card Purchase Report



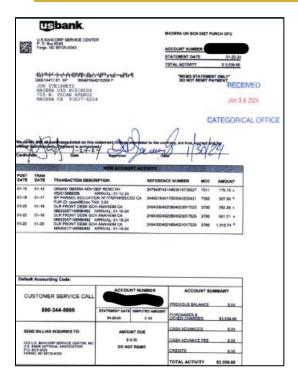


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Category	Hem #	Color	Descrip	don	s	M	L	XL	2XL	3XL	Qtv	Items	Price	Taxed	Total
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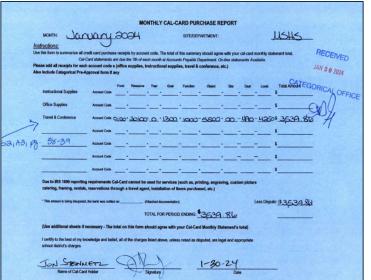
SPSA reference needs to be noted when using Title Funds.

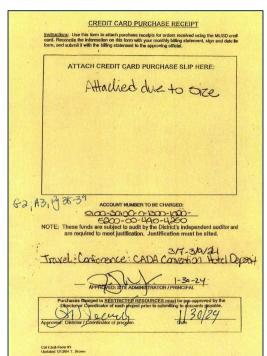
Approved Cal-Card Purchase Request form needs to be attached to Cal-Card Statement paperwork

			erior to placing orders. Failure to do so will result in purchases being ch		
	Site or Department Name	-	ND MÍDDLE SCHOOL	Date: 01/24/2	2024
	Vendor Name	PTM P	RINT THEORY		
	Site or Department Title I Account	DESMO	OND MIDDLE SCHOOL-0100-30100-0-1200-1000-43	10-00-600-426	30
	SPSA Goal, Activity/Action, Page(s)	QTY	Description	Estimated Price	Tota
,	GOAL 3 ACTION 2 PAGE 42	100	INSTRUCTIONAL SUPPLIES-STUDENT AWARDS	550.00	
			PBIS LOGO	45.00	
	RECEIVED				
	JAN 2 5 2024				
т	EGORICAL OFFICE				
ı				Subtotal	595.00
				Sales Tax	53.40
				Tax Cost	
				Shipping Cost	
				Total	648.40



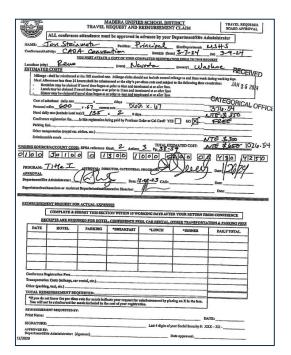
### <u>Using Cal Card for Travel Expenses</u> <u>MUST be pre approved</u>





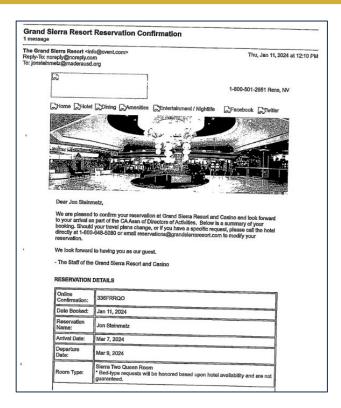
# Attach <u>Approved</u> Cal-Card Purchase Request form along with <u>Approved</u> Travel Request form

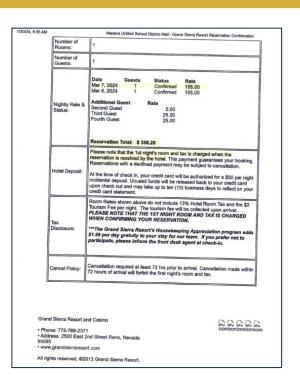
Cal-Card Pur	chase Request Form Using State and Fede	eral Funds	
Must be pre-approved by the State and I	ederal Program Office prior to placing orders. Fallure to do so will result in purchases bei		
Site or Department Name	MSHS	- 10 22 -	
Vendor Name	Grand Sievra Resort (CADA Courentron)	Date: (L-LZ-Z	.5
Site or Department Title I Account	Grand Sievra Resort (CADA Comention) 0100-30160-0-1300-1500-5200-00-490.	-4250	
SPSA Goal, Activity/Action, Page(s)	QTY Description		
2(coal)3(Action)	1 Hotel Por Convention	ME 350	Total
ρ5.38-39		10(0 5)	
•			
			$\overline{}$
			-
			$\neg$
	9	Subtotal	
	9	Sales Tax	
		Tax Cost	
	s	Shipping Cost	
A T	7	rotal MG 3	50
Administrator's Signature:			
Director of State and Federal Program Sig	nature: Deard 180/26		



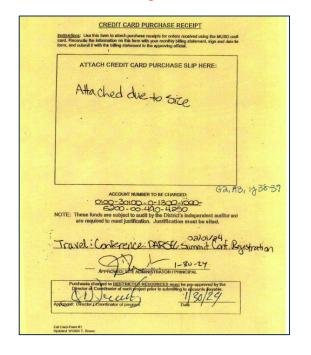
Receipt of transaction needs to be attach.

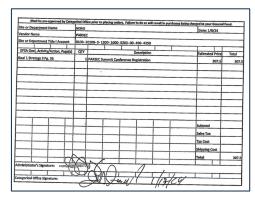
Must match the amount on Cal-Card Statement

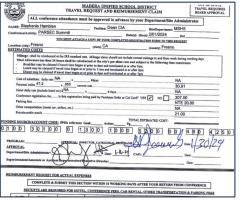




# Each transaction needs to have a separate yellow form with supporting documents







Fwd: Order #1177 confirmed	
STEPHANIE HAMBLEN <stephanlestrejanhamb@maderausd.org> To: KAITLYN THOMPSON <kalilynthompson@maderausd.org></kalilynthompson@maderausd.org></stephanlestrejanhamb@maderausd.org>	Wed, Jan 17, 2024 at 4:22 PM
Forwarded message	
Parsec Education	ORDER #1177
Thank you for your purchase!	
view your order.	
Order summary	1961
Parsec Summit 2024 - Regular Ticket × 1	\$307.50
· Subtotal	\$307.50
Shipping	\$0.00
Taxes	\$0.00
Market dispute several has acreal for a	Market Aud. A. S. S. S. S. Senter 198
Total	\$307.50 USD

# **Travel Request Process using** State & Federal **Programs** funds

<u>Approval</u> from the <u>Site/Department</u>
<u>Administrator</u> and <u>Director of State & Federal</u>
<u>Programs</u> is needed before making
arrangements and attending conferences.

### Be sure to include:

- Cal Card Purchase Request Form if you are using the Cal Card. (Pre Approval is required before making arrangements)
- Purchase Requisition if you need to generate a check for payment of conference registration, hotel, etc.
- Hotel reservation information
- Map (or Google Maps) showing the miles to and from conference if claiming mileage
- Conference registration fees with details of conference
- If meals are provided at conference, you can not receive reimbursement for those meals

### Conference/Travel Request: Using State & Federal Funding

### **Meal Reimbursement Rates**

	County	Daily Rate (gsa.gov)	Maximum Allowance per Mea		
Primary Destination			per Board Policy AR3350 0.260 0.300 0.440		
		Andrew State of the State of th	Breakfast		Dinner
Standard Rate	Applies for all locations without specified rates	\$59	\$15.00	\$18.00	\$27.00
Antioch / Brentwood / Concord	Contra Costa	\$74	\$19.00	\$22.00	\$33.00
Bakersfield / Ridgecrest	Kern	\$64	\$17.00	\$19.00	\$28.00
Barstow / Ontario / Victorville	San Bernardino	\$64	\$17.00	\$19.00	\$28.00
Death Valley	Inyo	\$69	\$18.00	\$21.00	\$30.00
Eureka / Arcata / McKinleyville	Humboldt	\$69	\$18.00	\$21.00	\$30.00
Fresno	Fresno	\$69	\$18.00	\$21.00	\$30.00
Los Angeles	Los Angeles / Orange / Ventura / Edwards AFB less the city of Santa Monica	\$74	\$19.00	\$22.00	\$33.00
Mammoth Lakes	Mono	\$79	\$20.00	\$24.00	\$35.00
Mill Valley / San Rafael / Novato	Marin	\$74	\$19.00	\$22.00	\$33.00
Monterey	Monterey	\$74	\$19.00	\$22.00	\$33.00
Napa	Napa	\$79	\$20.00	\$24.00	\$35.00
Oakhurst	Madera	\$69	\$18.00	\$21.00	\$30.00
Oakland	Alameda	\$74	\$19.00	\$22.00	\$33.00
Palm Springs	Riverside	\$69	\$18.00	\$21.00	\$30.00
Point Arena / Gualala	Mendocino	\$79	\$20.00	\$24.00	\$35.00
Sacramento	Sacramento	\$69	\$18.00	\$21.00	\$30.00
San Diego	San Diego	\$74	\$19.00	\$22.00	\$33.00
San Francisco	San Francisco	\$79	\$20.00	\$24.00	\$35.00
San Luis Obispo	San Luis Obispo	\$74	\$19.00	\$22.00	\$33.00
San Mateo / Foster City / Belmont	San Mateo	\$74	\$19.00	\$22.00	\$33.00
Santa Barbara	Santa Barbara	\$74	\$19.00	\$22.00	\$33.00
Santa Cruz	Santa Cruz	\$69	\$18.00	\$21.00	\$30.00
Santa Monica	City limits of Santa Monica	\$79	\$20.00	\$24.00	\$35.00
Santa Rosa	Sonoma	\$74	\$19.00	\$22.00	\$33.00
South Lake Tahoe	El Dorado	\$74	\$19.00	\$22.00	\$33.00
Stockton	San Joaquin	\$74	\$19.00	\$22.00	\$33.00
Sunnyvale / Palo Alto / San Jose	Santa Clara	\$74	\$19.00	\$22.00	\$33.00
Tahoe City	Placer	\$74	\$19.00	\$22.00	\$33.00
Truckee	Nevada	\$79	\$20.00	\$24.00	\$35.00
Visalia	Tulare	\$69	\$18.00	\$21.00	\$30.00
West Sacramento / Davis	Yolo	\$69	\$18.00	\$21.00	\$30.00
Yosemite National Park	Mariposa	\$79	\$20.00	\$24.00	\$35.00

Effective JULY - DEC 2023 mileage rate: \$ 0.655 Effective January 2024 mileage rate: \$ 0.670



### Don't Trip While Traveling

### District Policy Statemen

Employees (faculty and staff) traveling on District Businessa' are expected to hose the least costly method framsprotation and bodging that meets the travel's expected und not purpose needs. Employees are responsible to ensure that travel expenses are valid District policies includes a coordance with District policies and procedures and are a prudent use of public and District policies and procedures and are a prudent use of public and District forms. All travel expenses incurred by employees must be substantiated and documented in accordance with District policies and soliciable federal and state lews.

District requires all employees to obtain permission in writing to travel before expenses are incurred.

When personal and business travel are combined, expenses must be kept separately and may not exceed the lowest available cost of a direct or uninterrupted route. If the traveler uses an indirect route or interrupts travel for personal convenience, any additional expenses incurred are the sole responsibility of the traveler. Expenses incurred by a spouse or personal guest are not reimbursable expenses and should not be included in the employee's reimbursement expenses.

### Reason for Policy:

The District policy BP 3550 and AR 3550 has been established to provide standards that govern safe and economical District travel while maintaining the necessary controls, accountability, and compliance with applicable federal and state laws and administrative efficiency.

### MUSD Travel Procedures:

Only allowable business-related travel expenses will be reimbursed up to limits defined in MUSD Board policys 3505. Stiff seeking reimbursement for travel expenses must have completed and received approval on a Travel Request and Reimbursement Claim Form (prior to travel) and must process the Reimbursement Request for Actual Expenses (bottom section) when the trip is complete. Always include a copy of the conference filer with your reimbursements. School Sites and Departments are not allowed to establish policies that differ from District wide policy.

All overnight and out-of-state travel must be approved by a Senior Executive Cabinet (SEC) Leader.

### Registration:

- A Travel Request and Reimbursement Claim Form must be completed and approved by the
   appropriate supporting.
- Conference registration forms, brochures including the conference description, and any other
  pertinent information must be included with the Travel Request and Reimbursement Claim Form.
- Once the conference is approved, a purchase requisition must be entered into our financial system ESCAPE.

SEC Approved August 8, 2023

# This information is located on the MUSD website

### Hotel:

- If possible enter the purchase requisition into ESCAPE six weeks in advance to receive a check to
  present at the hotel. If payment by check is not an option then a Cal-Card or personal credit card
  must be used to cover-hotel expenses.
  - Note on your ESCAPE requisition pertinent information such as: date payment is needed, registration confirmation number, and check-in and check-out date.

Include the approved Travel Request and Reimbursement Claim Form with the Cal-Card statement.

### Transportation

- When several employees are traveling to the same conference, the district expects employees to carpool. Employees who choose to drive separately in their own personal vehicle will not be reimbursed for mileage or gas (except in special circumstances and with pre-approval).
- Contact the Transportation Department to arrange a district vehicle (van) or a car rental.
   Request a gas card when driving district vehicles.
- Airline tickets are allowed when the cost of driving exceeds the cost of flying.
- Mileage reimbursement(s) must have back-up to verify mileage (i.e. Google Map) and must be attached utilizing the shortest mileage route. "Employees must be cleared by the MUSD Transportation Department in order for mileage reimbursement to be claimed.
- If a district vehicle has been reserved for a conference then mileage reimbursement for private vehicles will be denied (except in special circumstances and with pre-approval).
- Transportation from/to the airport and parking are refundable when justified. Receipts are required for reimbursement.

### Meals:

- Madera Unified will only reimburse for the actual cost of a meal during district business and up to the per-diem allowable amount as per District Policy AR3350.
- Itemized receipts for meals must be attached to your reimbursement request, if the amount
- exceeds per-diem rate, the employee will only be reimbursed up to the per-diem rate.

   The district reimbursement form shall be accompanied by original, itemized receipts and any
- explanation necessary to document the expense. Please do not combine purchases when traveling with other employees or with family members. Each employee should have their own meal receipt. Do not claim meals that are provided at the conference.
- Do not include any alcoholic beverages in your reimbursement receipts.

### NO RECEIPT, NO REIMBURSEMENT, NO EXCEPTIONS

Allow three to four weeks for reimbursements to be processed and checks to be mailed

# **Before Attending the Conference**

### Reminder: Trips MUST be pre-approved prior to making arrangements and attending conferences

Please send required paperwork to the State & Federal Program Department

### Complete the top portion of the Travel Request form:

- 1. Name
- 2. Position
- 3. Site
- 4. Conference/Activity
- 5. Dates (the dates you will be traveling)
- 6. Location
- 7. State
- 8. County
- 9. Cost of substitute daily rate X days (if applicable)
- 10. Personal miles x rate (if applicable)
- 11. Conference registration fees and mark the box with YES or NO (as to) if the registration fees are being paid using Cal Card or Purchase Order (if applicable)

- 13. Parking Fees (If applicable)
- 14. Other Transportation Costs (If applicable)
- 15. Reimbursement meals (If applicable)
- 16. Meals CAN NOT be reimbursed if included at conference/training
- 16. Estimated Costs
- 17. Funding Code with SPSA Reference (Goal, Action/Strategy, Page #)
- 18. Site/Dept. Administrative Signature
- 19. Principals or Directors attending a conference must obtain approval and a signature from their assigned Associate Area Superintendent (AAS.)
- 20. Date
- 21. <u>DO NOT</u> complete the BOTTOM of the form until after the conference.

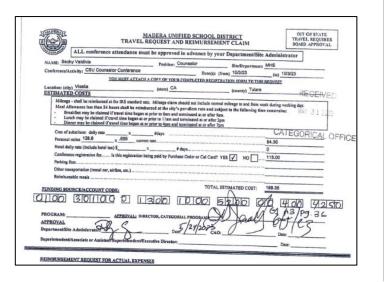
# **Before Attending the Conference**

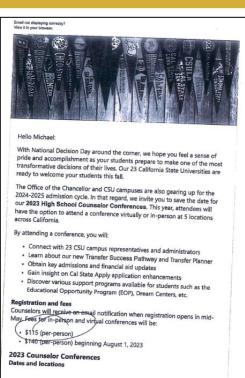
- Attach supporting documents (make copies, don't send originals)
  - 1. Cal Card Purchase Request Form (if using Cal Card)
  - 2. Conference information and price
  - 3. Map from Google or Mapquest with starting point and destination to calculate miles (\$0.67 cents per mile effective Jan. 2024)
  - 4. Hotel quote
  - 5. Flight quote (if applicable)
- Submit to the State & Federal Dept. for approval
- The forms will be date stamped and sent to the Director for approval or denial.

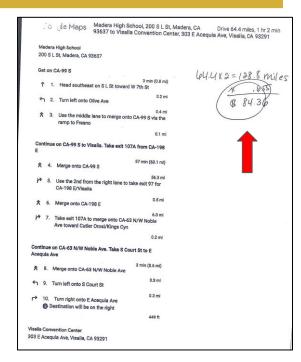
- If Denied: It will be sent back with the reason for denial. You may complete the process through your General Accounts. The State & Federal Dept. is no longer a part of the remainder of the process.
- If Approved: The forms will be signed and sent back to the school site to enter the information in Escape or to make the approved purchases with Cal Card (if applicable).
- There will also be an instruction sheet attached stating that the forms need to be returned back to the State & Federal Dept. once the employee returns from the conference.
- Site/Dept Admin Assistant will register the attendee, make traveling arrangements, etc. They will also submit payment via Cal Card or Purchase Order as well as holding the paperwork until after the staff returns from the conference.

# **Example: Before Attending the Conference**

# Complete the top part of the TR form







# Only if using Cal-Card to pay for Hotel

- If you are using your site administrator's cal-card to reserve and pay for hotel, please make sure to ask if you need to complete a <u>Credit Card Authorization Form.</u>
- This will avoid staff, who are attending, from having issues when checking-in at the hotel using their Administrator's credit card
- → Note: Each hotel has their own <u>Credit Card</u> Authorization Form

	CREDIT CARD AUT	HORIZATION FORM	
HOTEL NAME:Hyatt Regence	Montara Hatal & San		
HOTEL NAME. Hyatt negeric	y Monterey Hotel & Spa		
GUEST LAST NAME	<b>GUEST FIRST NAME</b>	CONFIRMATION NUMBER	ARRIVAL DATE
	<del></del>		-
CARDHOLDER CONTACT P	HONE NUMBER		
CARDHOLDER E-MAIL ADD	RFSS		
I hereby authorize the fol below (applicable sales to	llowing charges to be appl exes and fees may apply).	ied to the credit card indicated Check all that apply:	
ALL CHARGES RC	OM, TAX, and MANDATORY	FEES FOOD & BEVERAGE	
GUEST AMENITY BA	NQUET CHARGE	OTHER (SEE COMMENTS BELOW	N)
GUEST AMENITY BA	NQUET CHARGE	OTHER (SEE COMMENTS BELOW	N)
COMMENTS			
COMMENTS		OTHER (SEE COMMENTS BELOW	
COMMENTS  The following credit care			
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COMMENTS  The following credit care	d may be billed for the est		or to
COMMENTS The following credit can the arrival date.  SIGNATURE OF CARD	d may be billed for the est  HOLDER	imated charges at any time pri	or to

# After Attending the Conference

- The attendees will need to complete the bottom portion of the original travel request form and submit to the Director of State & Federal Programs Dept. for signature/approval. The areas below need to be completed in this section, if applicable.
  - 1. Date
  - 2. Parking (Valet parking not covered)
  - 3. Breakfast, lunch, & dinner (refer to MUSD Meal Reimbursement Rates)
  - Meal receipt MUST be itemized
  - Meal receipts MUST be taped on a white sheet of paper labeled with breakfast, lunch and/or dinner (Tips will not be reimbursed)
  - 6. Transportation Costs (must attach map with mileage)
  - 7. Other (Uber, taxi, etc...) Need receipts
  - 8. Total reimbursement requested
  - 9. Print name with date (attendee's information)
  - 10. Signature of attendee
  - 11. Last 4 digits of attendee's SSN
  - 12. Site/Dept. Administrator signature

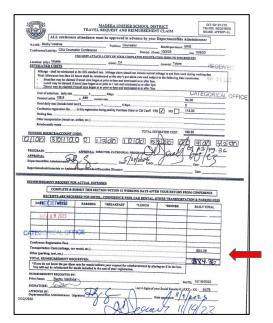
- Only MUSD Per Diem amounts will be reimbursed for parking and meals, etc.
- Attendee will not be reimbursed for purchasing hotel, flight and conference registrations with their personal credit cards.
- Receipts must be itemized. The receipts should not include alcohol, tips, or any MUSD unauthorized purchases. (If this occurs, reimbursement will be <u>DENIED.</u>)
- If there is no reimbursement, write "0" on total reimbursement requested and have the attendee print and sign their name on the bottom section.
- Site /Dept. Admin Assistant will review the attached documentation along with reimbursement (if applicable) and send it to the State & Federal Programs Dept.
- State & Federal Programs Dept. will review and finalize the documents and send reimbursement paperwork to the Accounts payable department.
- Accounts Payable Dept. will issue payment to the attendee.

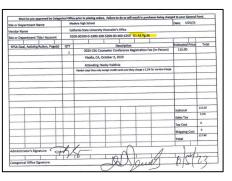
2024 Travel Meal Reimbursement Rates

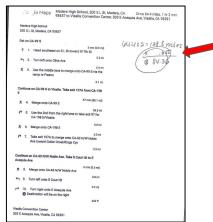
### **Example 1: After Attending the Conference -With Reimbursements**

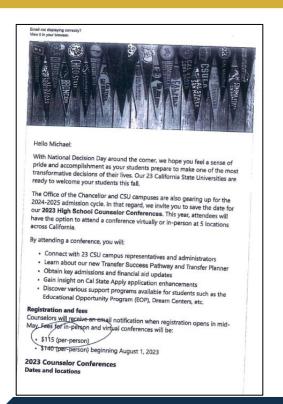
Complete the bottom portion of the TR form and attach all supporting documents/receipts including the approve Cal-Card Purchase Request form.

Total reimbursement needs to be noted.

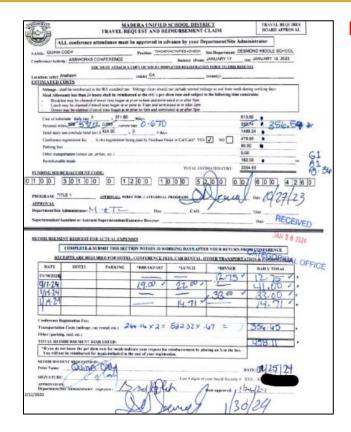








### **Example 2: After Attending the Conference -With Reimbursements**

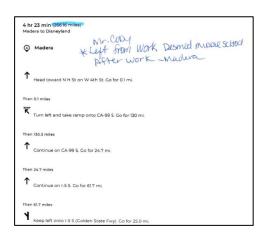


Meal receipts need to be itemize with no alcohol.

Tips will not be reimburse.

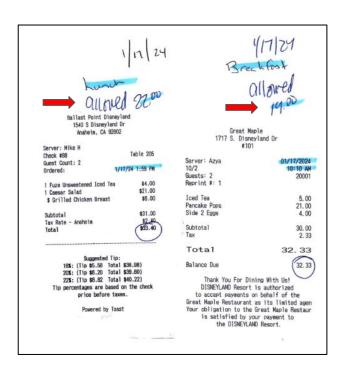
**Refer to MUSD Meal Reimbursement Rates** 





Map with total miles needs to be submitted for mileage reimbursement

### Continued: After Attending the With Reimbursements







If meal goes over the allowed rate, employee will only be reimbursed MUSD meal daily rate

### Tips will NOT be reimbursed



## **Example: After Attending Conference - No Reimbursement**

If NO reimbursement, the bottom part of the TR form still needs to be completed and submitted to the State & Federal Program Department for processing





#### Join Us!

#### HANFORD STUDENT CONFERENCE HOSTED BY AREA C

DATE: Monday, October 16, 2023 TIME: 8:30 AM - 1:30 PM

REGISTRATION TIME: 8:00 AM

LOCATION: Hanford West High School | Hanford, CA

Join us for our annual student conference at Hanford West High School featuring CADA spansored mativational speakers and over 30 workshops! Topics will include everything from developing your leaders to teaching them skills and techniques they can use in leadership the next day. Come grow with us!

#### Pricin

CADA Members: Non-CADA Members: \$35 - until Sept 22 \$40 - Sept 23-Oct 6 \$45 - Sept 23-Oct 6

Registration closes October 6th

Register Online Now! All Attendees Must Register Online.

Visit <a href="www.cada1.org/areaC">www.cada1.org/areaC</a> and register online now!

Check payment needs to be received 2 weeks prior to the event. No POs.

Concellation Policy: All concellations must be received in writing to <a href="exemple-second

Questions: 831.464.4891 | events@cada1.org

## **Example: If staff does NOT attend conference**

What to do if a staff member does NOT attend conference:

- 1. Notify the State & Federal Programs department immediately
- 2. Complete the bottom part of the Travel Request and Reimbursement form (TR)
- 3. Put (0) for total reimbursement requested
- 4. Have staff print & sign name, date, and last 4 digits of SS#
- 5. Note why staff did not attend
- 6. Site Administrator or Supervisor needs to sign TR form
- 7. TR form needs to be submitted to State & Federal Programs Department for processing and auditing purposes

Travel Request & Reimbursement Form NEEDS to be completed and returned to State & Federal Programs Department

APR 0 9 023  CATEGORICAL OFFICE  afference Registration Fees.  Insportation Costs (mileage, car restal, etc.)	L			TION WITHIN 10 WOI			
APR 0 9 4023  CATEGORICAL OFFICE  afterence Registration Fees.  ansportation Costs (mileage, car rental, etc.)  beet (parking, taxl, etc.)  TAL REIMBURSEMENT REQUESTED:  If you do not know the per dicen rate for meals indicate your request for reimbursement by placing an X in the bux.  You will not be reimbursed for meals included in the cost of your registration.  IMBURSEMENT REQUESTED BY:  int Name: Elilabeth Public  GNATURE: Last 4 digits of your Social Security # XXX - XX -  PROVED BY:  partnered/Site Administrator: (signature)  Date appropriets 1	REC	EIPTS ARE REO	UIRED FOR HOTE	L, CONFERENCE FEE	S. CAR RENTAL, C	THER TRANSPORTA	TION & PARKING FEES
CATEGORICAL OFFICE  Inference Registration Fees.  Assoperation Costs (mileage, car rental, etc.)	DATE	HOTEL	MAKING	BREAKFAST	*LUNCH	*DINNER	DAILY TOTAL
CATEGORICAL OFFICE  Inference Registration Fees.  Assoperation Costs (mileage, car rental, etc.)							0
CATEGORICAL OFFICE  Inference Registration Fees.  Assoperation Costs (mileage, car rental, etc.)			APR 09	2023			/
Inference Registration Fees.  Anappartation Costs (mileage, car rental, etc.)	$\neg$						
Inference Registration Fees.  Anappartation Costs (mileage, car rental, etc.)	-						
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ansportation Costs (mileage, car rental, etc.)							0
TAL REINBURSEMENT REQUESTED.  Fil you do not know the per diem rate for meals indicate your request for reimbursement by placing an X in the box.  You will not be reimbursed for meals included in the cost of your registration.  IMBURSEMENT REQUESTED BY:  Int Name: ELLEGIZETH PULL  CONATURE: Last 4 digits of your Social Security #: XXX - XX - Proved BY:  partment/Site Administrator: (signature)  Date appropriets  Date appropriets							- X
TAL REIMBURSEMENT REQUESTED:  If you do not know the per diem rate for meals indicate your request for reimbursement by placing an X in the bux. You will not be reimbursed for meals included in the cost of your registration.  IMBURSEMENT REQUESTED BY:  Int Name: ELLLAIDED PUBL  CRATURE: Last 4 digits of your Social Security # XXX - XX - PROVED BY:  Date appropriet 1							(/)
Tyou do not know the per diem rate for meals indicate your request for reimbursement by placing as X in the bus.  You will not be reimbursed for meals included in the cost of your registration.  INDRESSMENT REQUESTED BY:  Int Name: Elizabeth Pugit  CNATURE: Last 4 digits of your Social Security # XXX-XX-  PROVED BY:  Date appropriet. 1							8
You will not be reimbursed for meals included in the cost of your registration.  IMBURSEMENT REQUESTED BY:  Int Name: ELitabeth Public  GNATURE: Last 4 digits of your Social Security #: XXX - XX.  Proved BY:  partment/Site Administrator: (signature)  Date approprief: 4824	ther (parkin	g, taxi, etc.)					8
THE NAME: ELLIABOTH PUBLIC CONTINUES Last 4 digits of your Social Security # XXX - XX - BANK administrator; (signature)  Date appropriet.   Date a	OTAL REIN	g, taxi, etc.) IBURSEMENT R	EQUESTED:				<u>8</u>
THE NAME: ELLIABOTH PUBLIC CONTINUES Last 4 digits of your Social Security # XXX - XX - BANK administrator; (signature)  Date appropriet.   Date a	ther (parkin OTAL REIN	g, taxi, etc.)	EQUESTED:	dicate your request for i	eimbursement by pl		<u>Ø</u>
CRATURE: Last 4 digits of your Social Security #: XXX - XX - PROVED BY:  Date appropriat: 48 2 4	OTAL REIN *If you do n You will no	g, taxi, etc.)	EQUESTED:	dicate your request for i	eimbursement by pl		8
PROVED BY: partment/Site Administrator: (signature)  Date approved: 1 1 2 1	ther (parkin OTAL REIN *If you do n You will no EIMBURSEM	g, taxi, etc.)	EQUESTED:em rate for meals in or meals included in	dicate your request for i	eimbursement by pl	scing an X in the box.	DATE: 4 6 24
partment/Site Administrator: (signature)	ther (parkin OTAL REIN *If you do n You will no EIMBURSEM rint Name:	g, taxi, etc.)	em rate for meals in meals included in By:	dicate your request for i	eimbursement by plition.	seing an X in the box.	ATE:
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Mrs. Puga did not Ettend conference.	ther (parkin OTAL REIN *If you do n You will no EIMBURSEM rint Name: IGNATURE PPROVED BY epartment/S	g, taxi, etc.)	EQUESTED:  men rate for meals included in  BY:  PUGA  (signature)	dicate your request for i	eimbursement by plition.	scing an X in the box.  Your Social Security #:	ATE:

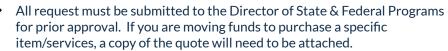
# Budget Revision Request

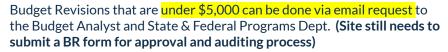
Budget Revision Requests
are used when you need to
move State & Federal
Funding from one account
to another.

This is done as needed.

## **Budget Revision Request**

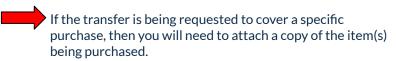
## <u>Budget Revision Requests</u> are used when you need to move State & Federal Funding from one account to another.





Complete the form.

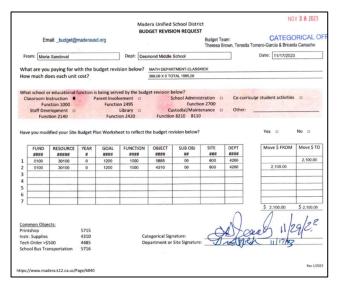
- 1. From (name of person requesting the revision)
- 2. Site/Department
- 3. Date
- 4. What are you paying for with the budget revision?
- 5. How much does each unit cost?
- 6. What school or educational function is being served by the budget revision below? (mark sections that apply)
- 7. Have you modified your Site Plan Worksheet to reflect the budget revision below?
- 8. Complete the budget lines and amounts. (the amount \$ from and to should match)
- 9. Department or Site Signature

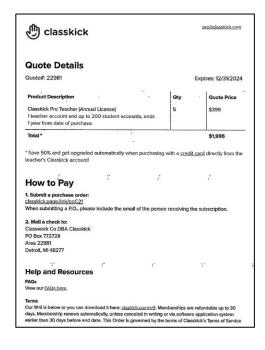


- If approved, a copy will be sent to the Budget Analyst for completion of the transfer as well as the school site to complete the purchase request through Escape.
- If denied, a copy will be emailed to the school site for further direction.

## **Example: Budget Revision Request**

If the transfer is being requested to cover a specific purchase, then you will need to attach a copy of the item(s) being purchased.





#### Only request when it is a NEW vendor to MUSD

es, O	W-9	Request fo Identification Numb	er and Certific			Give Form to the requester. Do not send to the IRS.
leme!	levenue Service	► Go to www.irs.gov/FormW9 for Ire		t information.		
	Classwork Co	your income tax return. Name is required on this line, d	O FIGURE THAT HIM DISENT.			
- 1		agarded entity name. If different from above				
	Classkick					
page 3.	3 Check appropriate to following seven box	ox for federal tax classification of the person whose name.	ne is entered on line 1. Ches	ck only see of the	certain ent	ions (codes apply only to ties, not individuals; see
	Individual/sole p		Partnership	☐ Trustivetere	10000	yee code (f and
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# Student and Parent Involvement Field Trip

#### <u>Student/Parent Involvement</u> Travel/Field Trip Process

Must have prior approval by the Site Principal and the Director of State & Federal Programs.

Travel Request pre-approval must be submitted 4-6 weeks before the event and 6-8 weeks if a PO is needed to be submitted.

If using Cal Card to pay for anything, you will need to complete the Cal Card Purchase Request form and attach to the request.

Student to Parent ratio: Parent participation is 10% of the student participation total (i.e. for every 10 students, 1 parent is needed.)

## **Student and Parent Involvement Travel/Field Trips**

Using State & Federal Funding to pay for Student and Parent Involvement Field Trips/Conferences (i.e. ASB Leadership Conference or Field Trips with Parent participation)

### <u>Student/Parent Involvement Travel/Field Trip Process</u>



Must have prior approval by the Site Principal and the Director of State & Federal Programs.

Travel Request pre-approval must be submitted 4-6 weeks before the event and 6-8 weeks if a PO is needed to be submitted.

If using Cal Card to pay for anything, you will need to complete the Cal Card Purchase Request form and attach to the request.

Student to Parent ratio: Parent participation is 10% of the student participation total (i.e. for every 10 students, 1 parent is needed.)



Make sure Field Trips are part of your SPSA Plan

### Completing the student/parent Involvement Travel/Field Trip forms

#### <u>Complete the State & Federal Student and Parent Involvement Travel/Field Trip Request Form.</u>

- 1. School
- 2. Class/Organization
- 3. Teacher/Director/Advisor
- 4. Name of activity/event
- 5. Date of event
- 6. Location of activity/event
- 7. City
- 8. State
- Method of Transportation(Do NOT note Charter Bus)

- 10. Number of students
- 11. Number of chaperons
- 12. List of attendees with titles
- 13. Description of event and how it reflects the SPSA
- 14. Event costs
- 15. Funding source/account code
- 16. SPSA reference (Goal, Action/Strategy, Pg#)
- 17. Transportation costs (NO Charter Buses)
- 18. Site Principal/Department Admin Signature
- 19. Date signed

## **Student/Parent Involvement Travel/Field Trip Process**

YOU MUST ATTACH A TRIP ITINERARY, EVENT FLYER/INFO., AND ATTENDEE LIST OR THIS REQUEST WILL NOT BE PROCESSED						
NOTE: This form must be completed and submitted to the State						
an Overnight or Out of State trip, you will need to contact the AA						
School:	Class/organization:					
Teacher/director/advisor:	Name of activity/eve	nt:				
Date of event: Location of activity/event:		City	State			
All drivers and chaperones must have current fingerprint of 4222.2) and must meet all requirements of MUSD regarding Method of transportation:	g transportation of students	(BP 3541.1).				
Number of students attending: Number of chapers  L  You can also attach a list with names and identifying if they are	ist of Attendees					
participate.)						
Names of attendees: Affiliation: (teacher/student/pare	nt, etc). Names of attende	es: Affiliation: (t	eacher/student/parent, etc)			
Describe the event/activity. Include how this event benefits stuc School Plan for Student Achievement. (SPSA). Complete and use			goals and strategies of the			
Budget Information:						
Event/Registration Costs \$ Funding Source	e/Account Code:					
Fransportation Costs \$ Funding Source	e/Account Code:					
		Date:				
Site Principal/Department Admin:						
Site Principal/Department Admin:		ed:				

- Attach a list of attendees and identify if they are a student, parent, or staff member.
- Attach an itinerary with a flyer or information regarding the event/conference.
- Submit the request to the State & Federal Programs
  Department for approval
- If approved, items will be returned to your site and travel arrangements can be made.
- If denied, it will be noted. The forms will be sent back to the site. The principal will need to decide whether to use a different funding source or cancel.

### **Example: Student and Parent Involvement Travel/Field Trip**

#### **Colors of India Field Trip Itinerary**

2/26/24

6:00am: Students meet at Front of Campus Loading Zone

6:30am: MUSD bus will transport students to Colors of India, San Francisco

8:00am - 8:30: Bus will arrive at Casa De Furita for restroom break

10:30 am- 11:30: Students will arrive in San Francisco eat breakfast/ small snack

11:30am- 2:30: Students will enjoy the event

2:30-3:30am: Students will eat a picnic lunch at the event and use the restrooms

4:00 : MUSD bus will depart from Colors of India, San Francisco

5:30 - 6:00pm Bus will arrive at Casa De Furita for restroom break

6:00 - 7:30 Arrive at Thomas Jefferson, guardians will pick up students

30 students

2 Certificated

6 Parent Participants

Request to use Title I funds to purchase transportation for 30 students, 6 parents, 2 Certificated educators to attend the Colors of India field trip on 2/26/24. Six active participants will be parents and the 30 students are part of our History class. In World History we do a comprehensive study on ancient civilization, including but limited to Ancient India. We approach our learning from an angel where we correlate ancient ideas with modern day cultural learning. This field trip will facilitate learning about the Indian Culture, being that demographically the Madera Unified School District student ratio of Asian student population is the same as our Black/African American population.

This trip and the inclusion of parents is supported by Goal 1 Strategy 2 pg. 41, Goal 2 Strategy 3 pg. 60, and Goal 3 Strategy 3 pg. 71 of our SPSA as outlined below. As a community school, we also promote parent involvement and educating our parents. The Colors of India is an organization dedicated to promoting the artistic and cultural heritage of India by sharing rhythms of Punjab through performances. Colors of India vision is to bring people together from all walks of life through music and dance and to create a community of all ages and ethnicities moving in harmony. This will be a learning opportunity for both students and parents; taking the learning outside of the classroom.

Strong Core Academic Programs - Build and sustain a standards-aligned instructional system that promotes a culture of high standards for all students, with the expectation that all students complete academic programs of study that equip them for success at the next level in school, college, and career. (Madera Unified's identified need is a reflection of the commitments listed within the Madera Unified strategic plan.) Strategy 2: Planned:

Field Trips and entrance/conference fees (5808):

Provide staff and students with learning opportunities that increase engagement, as well as support positive behavior and promote positive community experiences. . pg.41

Goal 2:Safe, Caring, and Respectful Environment-Maintain a healthy, caring, respectful, and drug-free environment for learning and work, with equitable reinforcement of the guidelines of conduct for students and parents, and nurture socio-emotional resilience in our students through collaboration among school, home, public safety, health, and recreational agencies, and community-based organizations. (Madera Unified's identified need is a reflection of the commitments listed within the Madera Unified strategic plan.)

Strategy 5: Planned:

Field Trips and entrance/conference fees

(5200, 5716, 5800, 5808, 5865).

Description: Provide staff and students with learning opportunities that increase engagement, as well as support positive behavior and promote positive community experiences. Pz. 60

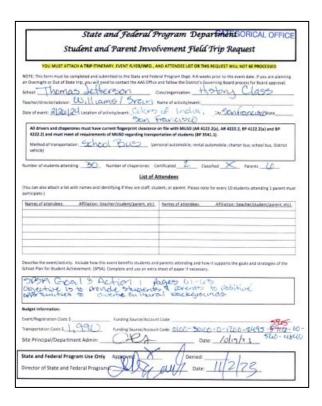
Proactive Outreach and Communication to Parents and Community Partners - Embrace parents and families as partners in student learning through mutual respect, culturally inclusive practices, and open communication, and nurture enduring partnerships with our external stakeholders by linking school-based learning with the world of work, aligning resources for cost-effectiveness, and maintaining open channels of communication with leaders and policymakers. (Madera Unified's identified need is a reflection of the commitments listed within the Madera Unified strategic plan.)

Field Trips and entrance/conference fees

Parents with opportunities to attend events or campuses to increase understanding and

experiences of the educational system. Pg. 71

### **Example: Student and Parent Involvement Travel/Field Trip**



Attach a flyer with the educational details of field trip for students and parents



## **Example: Student and Parent Involvement Travel/Field Trip**



Please provide a list of students, parents, and staff participating in the Field Trip

(Parent ratio: 1 per 10 students)

16	1012515	8
16	1014268	7
17	1009367.	8
18	1011130	8
19	1009299	8
20	1011158	8
21	1012124	В
22	1011571	8
23	1009408	8
24	1009002	8
28	1011337	8
26	1008477	8
27	1011480	8
28	1011168	8
29	1009308	8
30	10092914	8



# Questions?



Please contact the State and Federal Programs Department if you have any questions:

Johnny Gonzalez: 559-675-4500 ext. 260

JohnnyGonzalez@maderausd.org

Irma Rios: 559-675-4500 ext. 260

IrmaRios@maderausd.org

## **MUSD Forms and Resources**

- 2024 Travel Per Diem Rates
- Budget Revision Form
- Expenditures SOP
- MUSD Field Trip Handbook
- Plan B Elementary
- Plan B Middle
- Plan B High School
- Purchase Requisition Form
- Sub Verification Form (DO Funds)
- Sub Verification Forms (Site Title I)

- Timesheet Contracted
- Timesheet Non-Contracted
- <u>Timesheet Substitute Teachers</u>
- <u>Timesheet Yellow Group Certificated</u>
- <u>Title Funds Travel Request Packet</u>
- Travel & Conference SOP
- <u>Travel Request Form Procedures</u>
- Travel Request Form
- <u>Using Title Funds For Travel & Conference</u>



"Great things in business are never done by one person.
They're done by a team of people."

~ Steve Jobs

# Thank you for ALL you Do!

BELIEVE



"Where the futures of children are driven by their aspirations and inspired by their circumstances"